



VACANCY NOTICE

POST : Director, Information Technology

GRADE : F1

STATION : Harare

REPORTS TO : Director-General

Job Purpose

To provide strategic leadership in the development, coordination, and implementation of ZIMSTAT's digital transformation and information technology agenda. The incumbent will be responsible for designing and executing digital solutions that drive modernization, efficiency, and data integrity across the Agency. The position entails spearheading the integration of Artificial Intelligence (AI), Machine Learning (ML), Big Data Analytics, Cloud Computing, and other emerging technologies to enhance statistical production, dissemination, and service delivery in alignment with the national digital economy vision.

Key Responsibilities and Duties

1. Developing and implementing ZIMSTAT's Digital Services and Technology Strategy to support strategic objectives and operational efficiency.
2. Leading and overseeing the modernization of ICT infrastructure, systems, and applications to enhance data management, processing, and dissemination.
3. Driving innovation and the application of Artificial Intelligence and Data Analytics across all statistical and administrative functions.
4. Supervising and managing data centres, enterprise architecture, network systems, and cloud services to ensure reliability, scalability, and resilience.
5. Establishing and enforcing ICT policies, standards, and security frameworks, ensuring compliance with best practices in service management, business continuity, and cybersecurity.
6. Promoting interoperability and systems integration across divisions to enable seamless data exchange and efficient workflows.
7. Advising the Director-General and Senior Management on ICT developments, digital trends, and innovation opportunities.
8. Building and maintaining partnerships with all stakeholders to include government agencies, research institutions, and the private sector on digital innovation and capacity development.
9. Leading the design and implementation of digital capacity-building programmes to promote a culture of technological excellence within ZIMSTAT.
10. Managing financial, human, and technological resources under the Directorate to achieve set targets efficiently.
11. Ensuring the development and implementation of robust disaster recovery and business continuity plans.

12. Supervising the design and management of statistical databases, ensuring high standards of data accuracy, accessibility, and confidentiality.
13. Directing and managing the performance, professional development, and supervision of all staff within the division to ensure a culture of technological excellence.

Qualifications and Experience

- a) A Master's Degree in Computer Science, Information Systems, Artificial Intelligence, Data Science, or a closely related discipline.
 - b) A Bachelor's Degree in Computer Science, Information Technology, or a related field is a prerequisite.
 - c) A Doctorate in a relevant ICT field will be a distinct advantage.
 - d) At least ten (10) years of progressive ICT experience, with a minimum of five (5) years at senior or executive management level in a large data-driven or technology-intensive institution.
 - e) Possession of a current recognized professional certification covering management, governance and technical in a specialized domain such as AI Strategy, Data Governance, Machine Learning, Data and Software Engineering, or Advanced Data Analytics is a must.
 - f) Demonstrated experience in digital transformation, AI integration, ICT infrastructure management, and cybersecurity governance.
 - g) Proven leadership in designing and managing large-scale ICT projects and digital innovation initiatives.
- Membership of a recognized ICT professional body will be an added advantage.

Key Competencies and Attributes

- a) Strategic and innovative leadership with strong appreciation of global ICT and AI trends.
- b) Advanced knowledge of data governance, cloud technologies, and information security.
- c) Strong knowledge of enterprise IT infrastructure and service management frameworks.
- d) Expertise in cybersecurity, resilience, and data protection management.
- e) Excellent communication, negotiation, and stakeholder management skills.
- f) Proven ability in ICT governance, risk management, and compliance.

How to Apply?

Interested and suitably qualified candidates should submit an application letter, detailed curriculum vitae, and certified copies of academic and professional qualifications. Applications must clearly indicate the post being applied for and should be submitted **ONLINE** through the ZIMSTAT website www.zimstat.co.zw no later than 30 November 2025.

ZIMSTAT is committed to diversity and is an equal opportunity employer. We particularly encourage applications from women.