



QUARTERLY LABOUR FORCE SURVEY

2024 First Quarter Results

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30th May 2024

Objectives of the Survey

The Quarterly Labour Force Survey aims to establish the following:

- a) Employment level
- b) Characteristics of employed persons
- c) Employment in the informal economy
- d) Income levels
- e) Labour migration
- f) Labour underutilisation

Summary of Survey Findings



Labour Force and Labour Force Participation Rate (LFPR), 1st Quarter 2024



Working Age Population
(16 Years and Above)

Total 8,616,968
Male 3,935,310
Female 4,681,658



Labour Force

Total 4,140,180
Male 2,349,838
Female 1,790,342

LFPR

National LFPR

48.0%

Male LFPR

59.7%

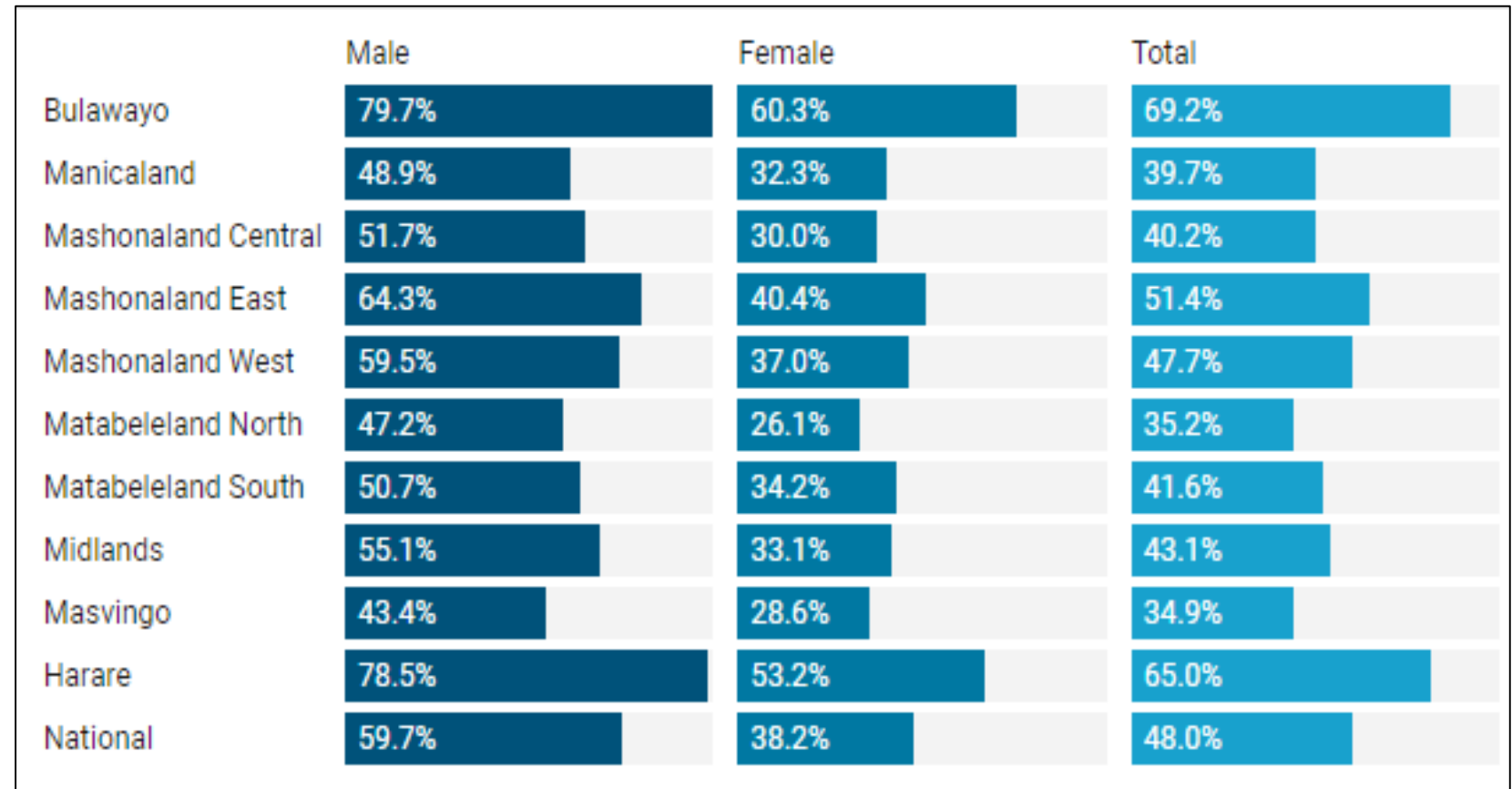
Female LFPR

38.2%

Labour force participation rate refers to the proportion of the working age population that is in labour force

Labour Force Participation Rate (LFPR) by Province and Sex, 1st Quarter 2024

Labour force participation rate for Bulawayo province was **69.2** percent.
For Harare province, the LFPR was **65.0** percent



Quarterly Percentage Changes in Labour Force Participation Rates by Sex

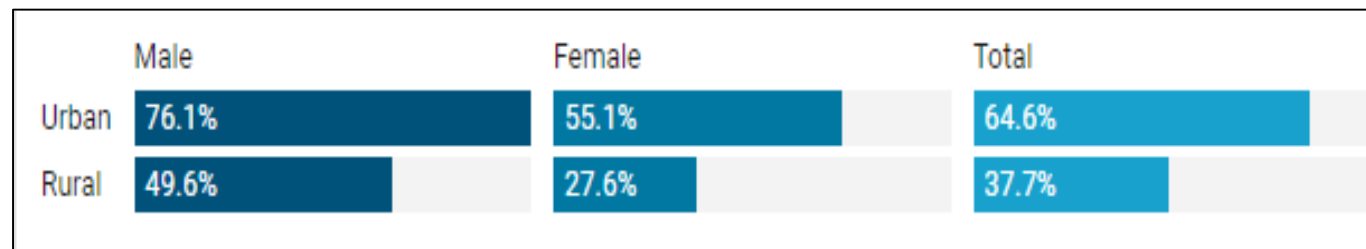
The labour force participation rate increased by **1.7** percentage points in the first quarter of 2024 compared to fourth quarter 2023.

	Male	Female	Total
Q4 2023	58.0%	36.3%	46.3%
Q1 2024	59.7%	38.2%	48.0%
Percentage Points	1.7%	2.0%	1.7%

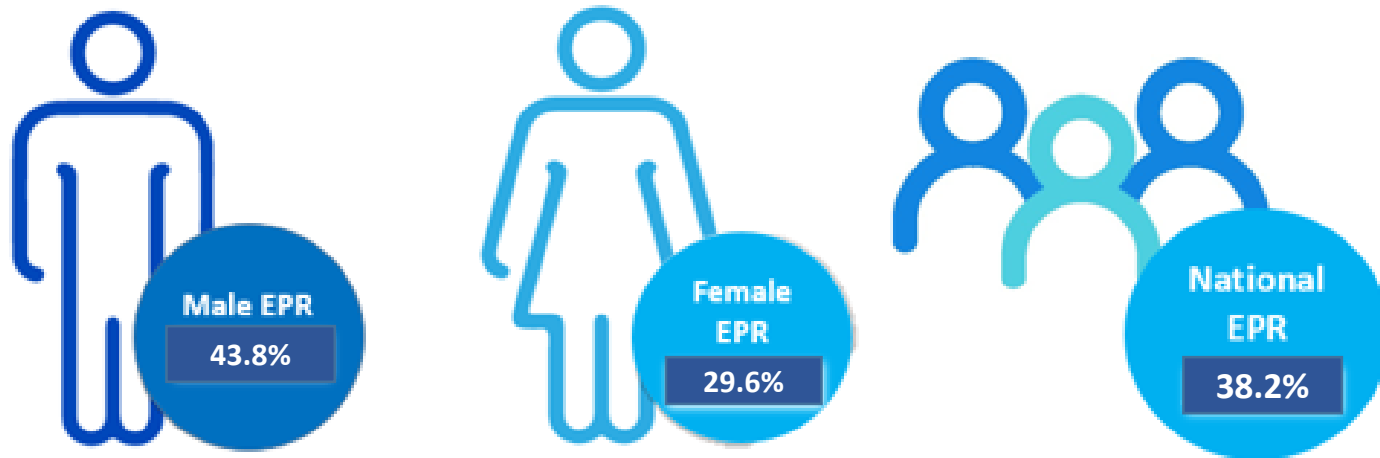
Labour Force Participation Rate (LFPR) by Rural/Urban Areas and Sex, 1st Quarter 2024

Labour force participation rate for persons in urban areas was **64.6** percent while for persons in rural areas it was **37.7** percent.

In urban areas, the male labour force participation rate was **76.1** percent while for females the rate was **55.1** percent.



Employment to Population Ratio (EPR), 1st Quarter 2024

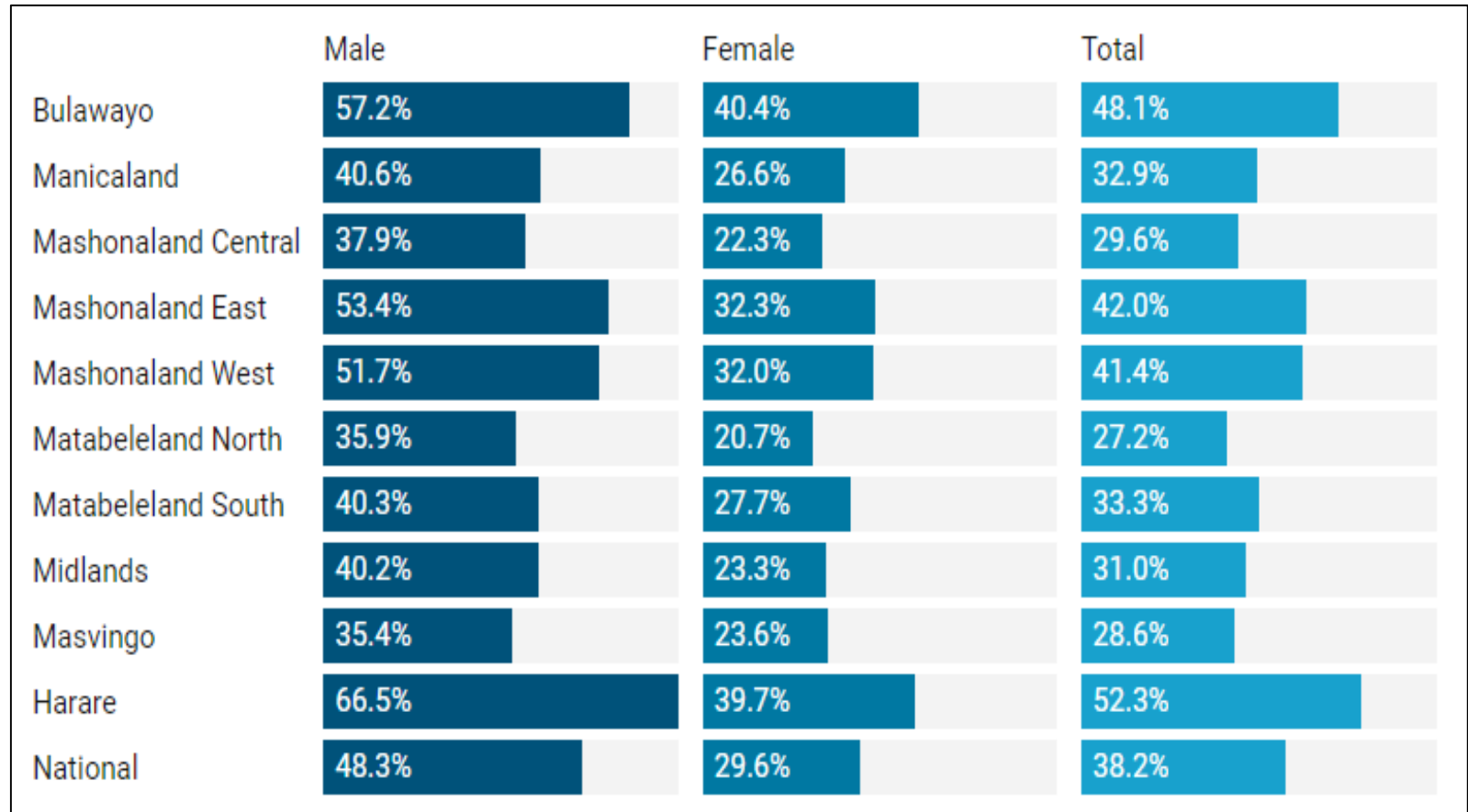


Total Employed (National)	3,289,853
Employed Males	1,901,778
Employed Females	1,388,075

Employment to population ratio is the proportion of working age population that is in employment.

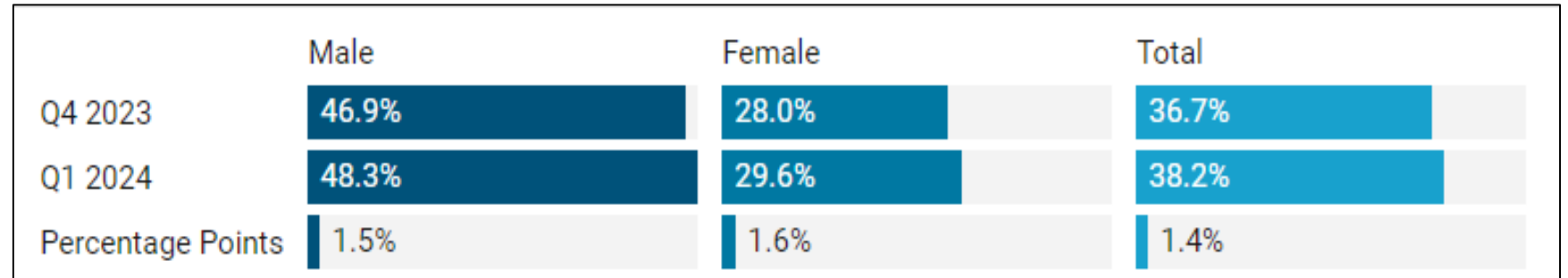
Employment to Population Ratio (EPR) by Province and Sex, 1st Quarter 2024

Bulawayo province had an employment to population ratio of **48.1** percent and Harare province was at **52.3** percent.



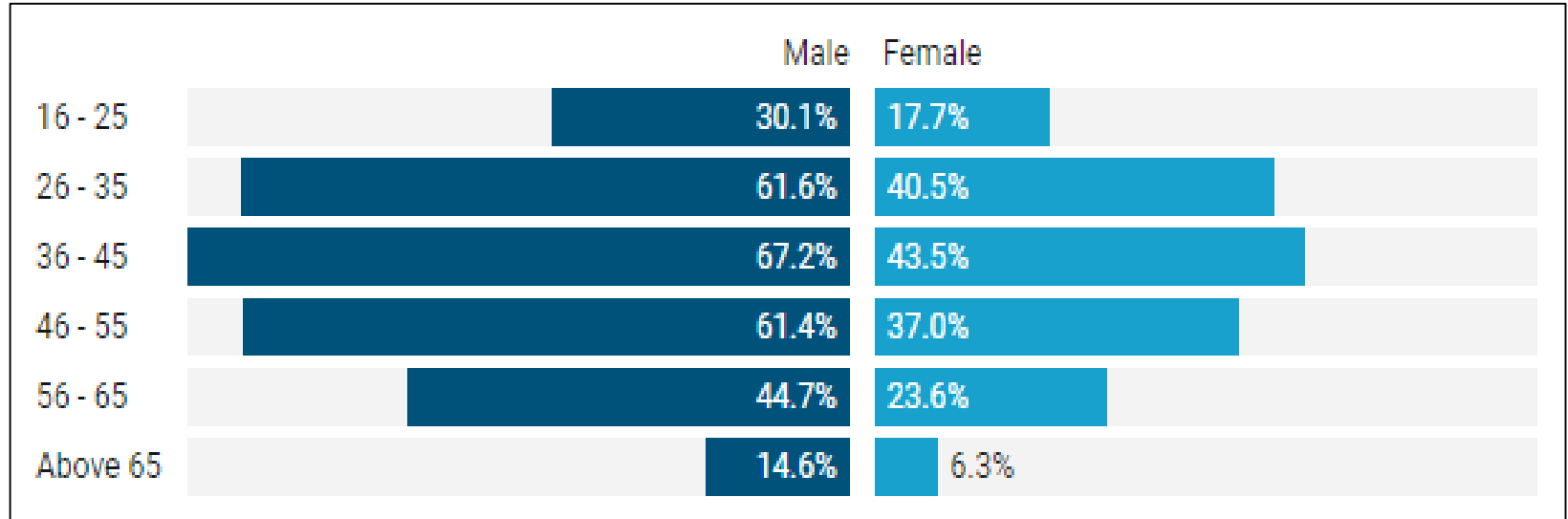
Quarterly Percentage Changes in Employment to Population Ratio by Sex

The 2024 1st quarter employment to population ratio increased by **1.4** percentage points compared to the 4th quarter of 2023.



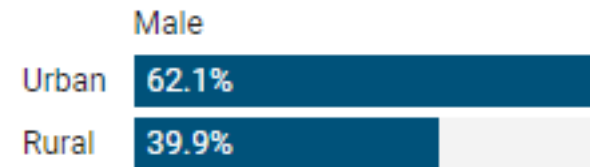
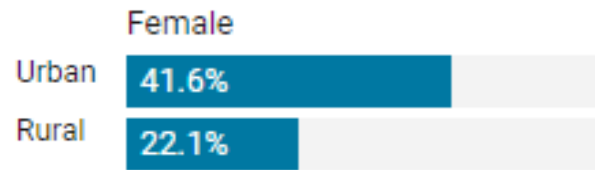
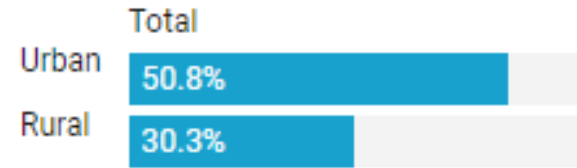
Employment to Population Ratio by Age Group and Sex, 1st Quarter 2024

The age-group 36-45 had highest employment to population ratio for both Males (**67.2%**) and Females (**43.5%**).



Employment to Population Ratio (EPR) by Rural/Urban Areas and Sex, 1st Quarter 2024

Employment to population ratio for persons in urban areas was **50.8** percent while for rural areas the ratio was **30.3** percent.

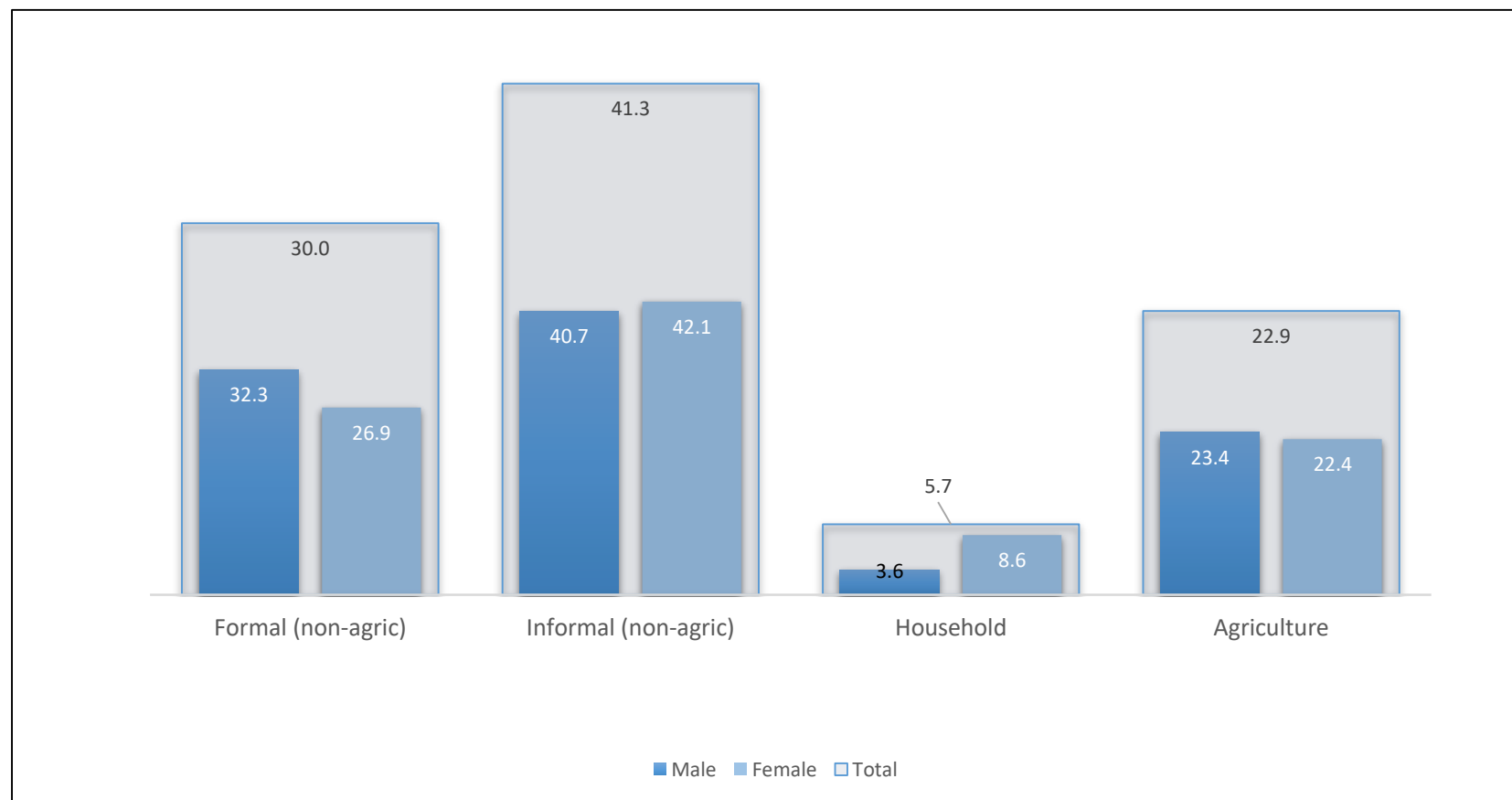


For females in rural areas, the employment to population ratio was **22.1** percent.
For males in rural areas, the rate was **39.9** percent.

Distribution of Employed Population by Sector and Sex, 1st Quarter 2024

The Informal sector (Non-Agriculture) comprised **41.3** percent of the employed population, and the Agriculture sector, **22.9** percent.

Of the employed females, **22.4** percent were in the Agriculture sector, while **23.4** percent of the employed males were also in the same sector.



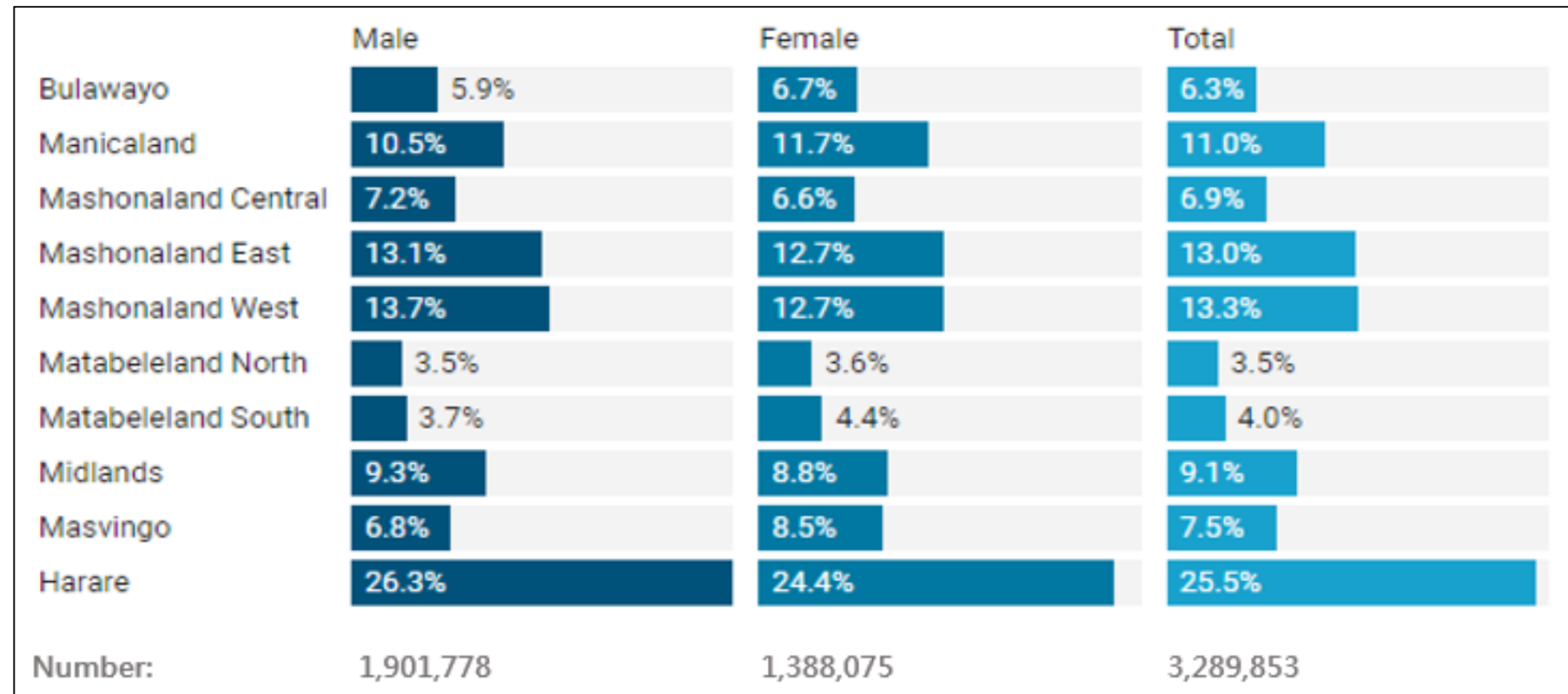
Quarterly Percentage Changes in Employed Population by Sector of Employment and Sex

Employed population in Informal sector (non-agriculture) decreased by 2.4 percentage points in the 1st quarter of 2024 compared to 4th quarter 2023.

	Formal	Informal	Household	Agriculture
Q4 2023	28.6%	43.7%	5.3%	22.3%
Q1 2024	30.0%	41.3%	5.7%	22.9%
Percentage Points	1.4%	-2.4%	0.4%	0.6%

Distribution of Employed Population by Province and Sex, 1st Quarter 2024

Employed males in Harare province constituted **26.3** percent of all employed males, as **24.4** percent of all employed females was also in the same province.



Distribution of Employed Population by Major Contributing Industries to Employment, 1st Quarter 2024

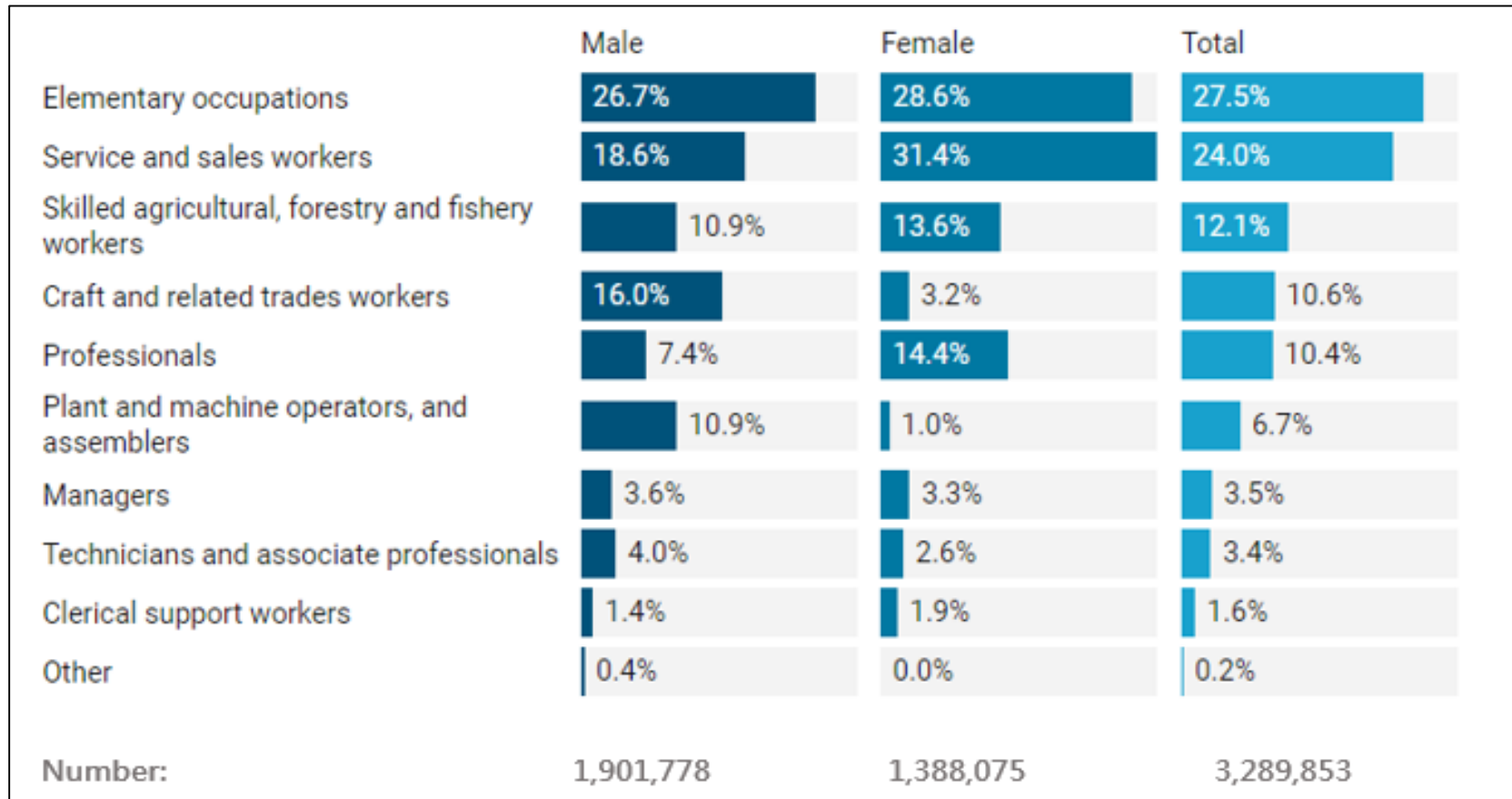
Most of the employed population (23.9%) were in the **Wholesale and retail trade; sale and repair of motor vehicles and motor cycles**.

	Male	Female	Total
Wholesale and retail trade; sale and repair of motor vehicles and motor cycles	17.0%	33.2%	23.9%
Agriculture, forestry and fishing	23.4%	22.4%	22.9%
Manufacturing	10.7%	3.9%	7.8%
Education	5.1%	10.9%	7.5%
Mining and quarrying	10.8%	1.6%	6.9%
Activities of households as employers of domestic personnel	3.6%	8.6%	5.7%
Public administration and defence; compulsory social security	4.1%	4.0%	4.1%
Transportation and storage	6.1%	0.8%	3.9%
Construction	6.3%	0.4%	3.8%
Other service activities	2.3%	4.8%	3.4%
Number:	1,901,778	1,388,075	3,289,853

Distribution of Employed Population by Occupation and Sex, 1st Quarter 2024

Persons in **Elementary occupations** made up **27.5** percent of all employed persons.

Highest proportion of employed females (**31.4%**) was in **Service and sales workers**.



Distribution of Employed Persons with at Least One Form of Functional Disability by Sex, 1st Quarter 2024

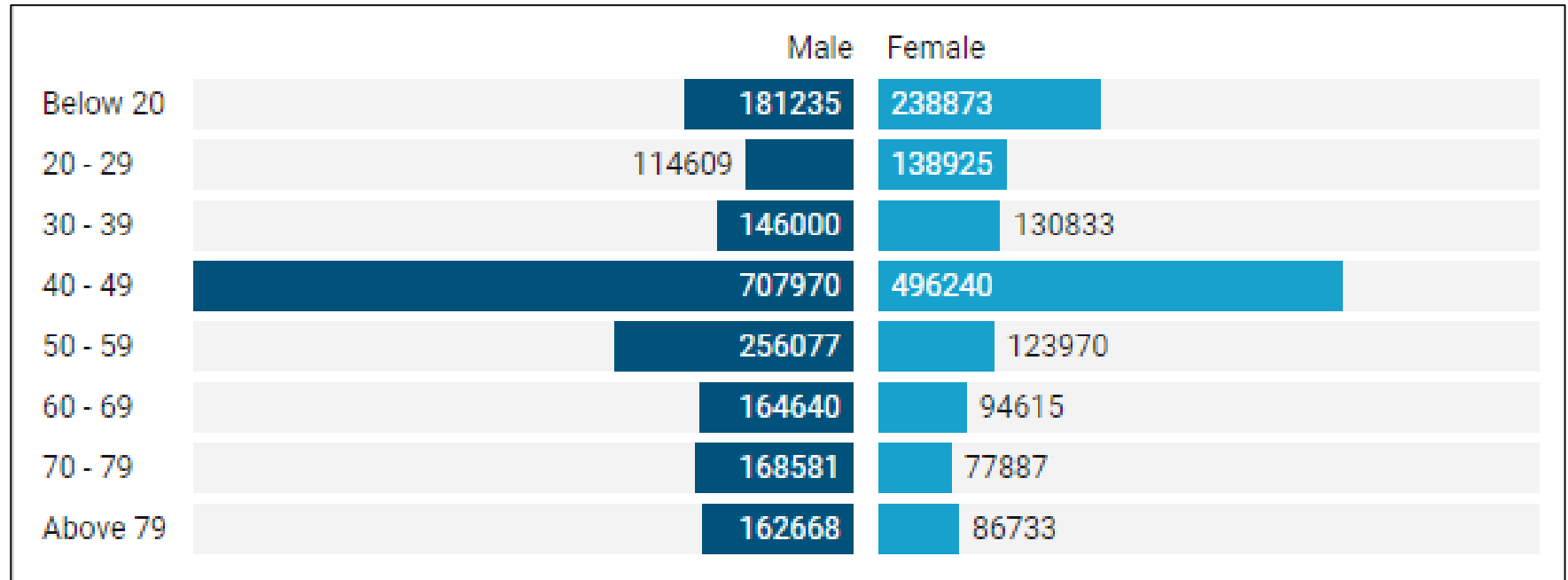
Of all employed persons, **0.8** percent had at least one form of functional disability.



	Male	Female	Total
With Functional Disability	0.7%	0.9%	0.8%
Without Functional Disability	99.3%	99.1%	99.2%
Number:	1,901,778	1,388,075	3,289,853

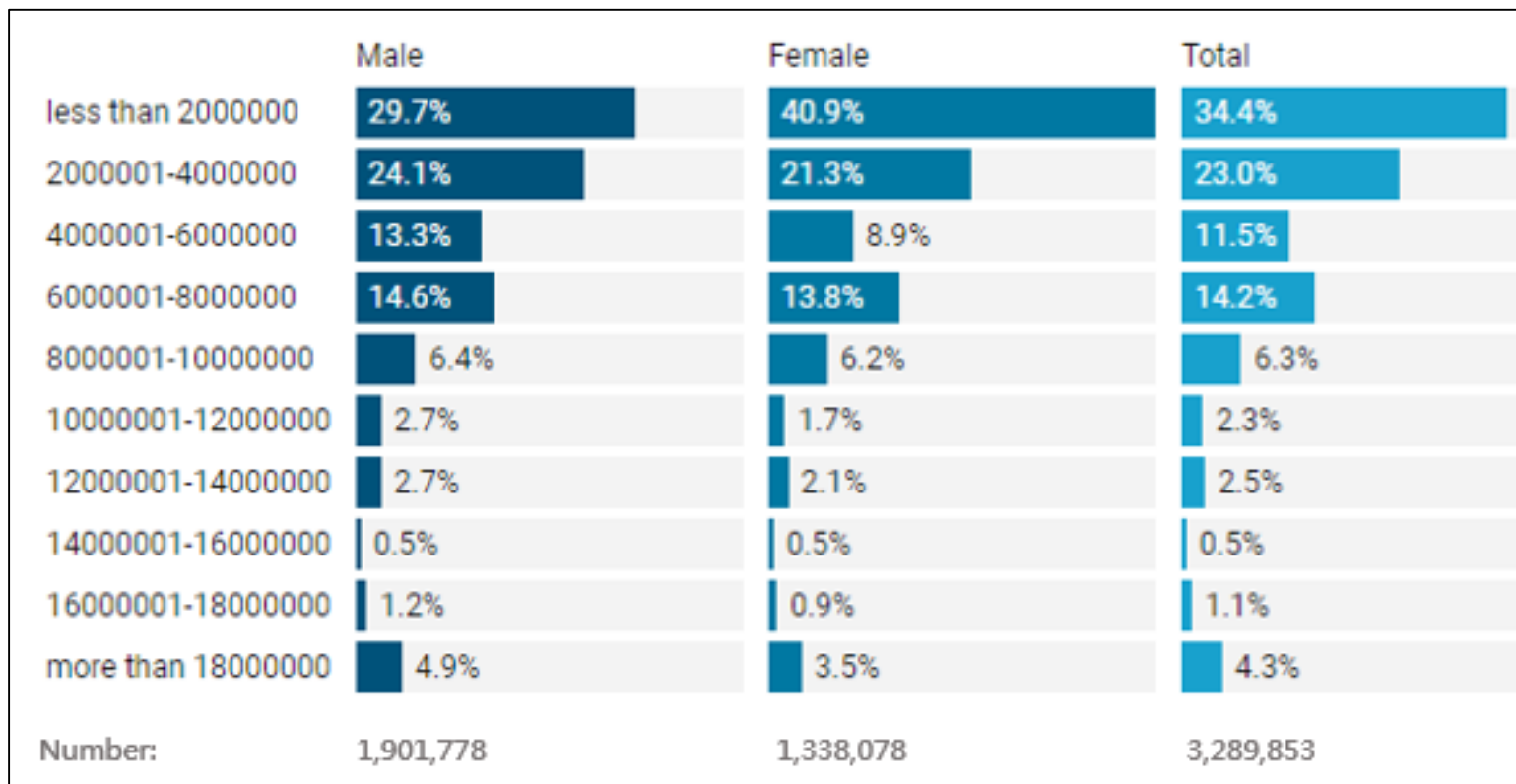
Distribution of Employed Population by Hours of Work Per Week and Sex , 1st Quarter 2024

Most of the male (**707,970**) and female (**496,240**) employed population, reported having 40 – 49 hours per week as usual working hours.



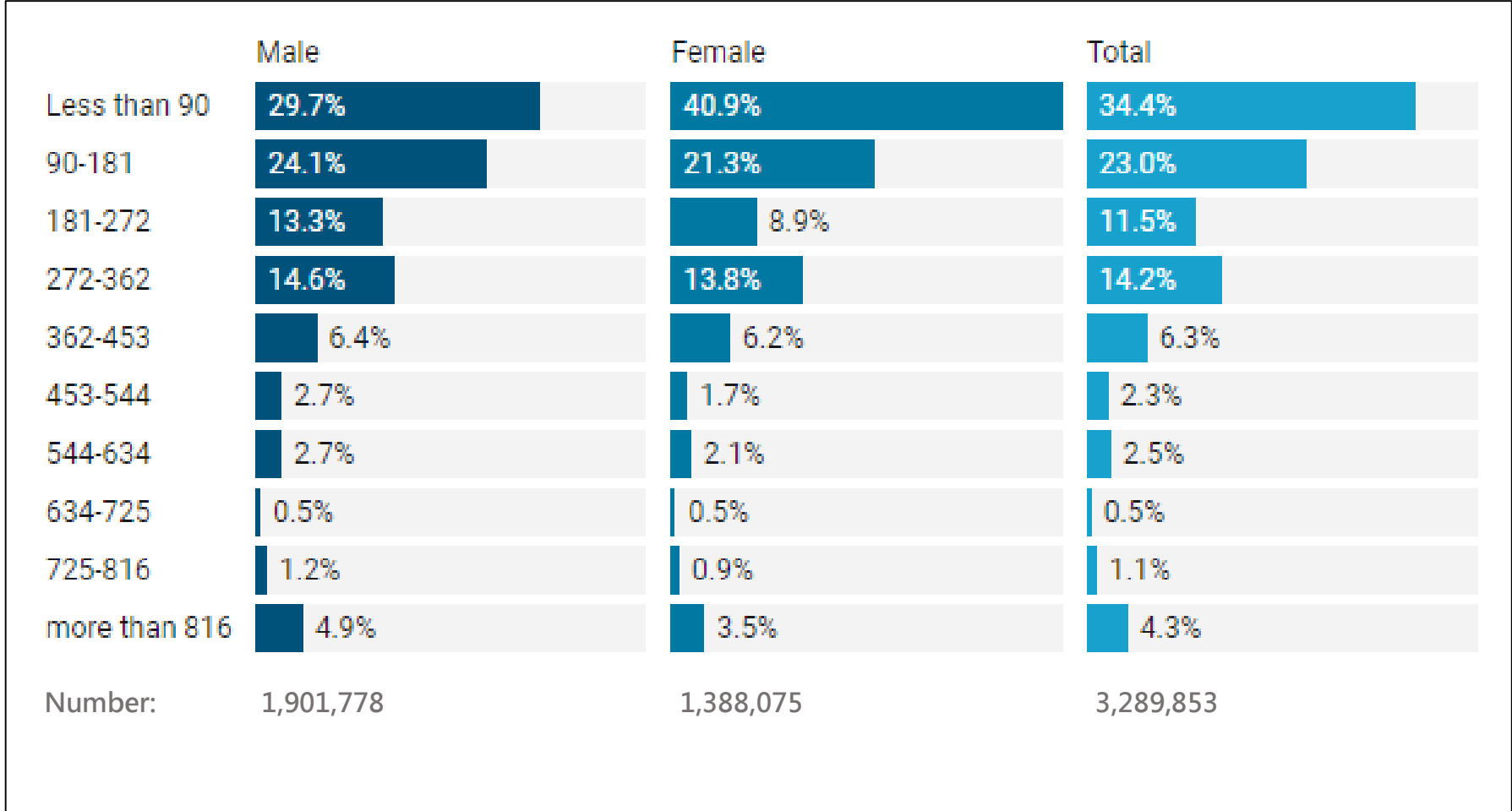
Distribution of Employees Persons by Income Band in ZWL , 1st Quarter 2024

Of the employed persons, **23.0** percent had labour incomes between ZWL 2,000,000 and ZWL4,000,000



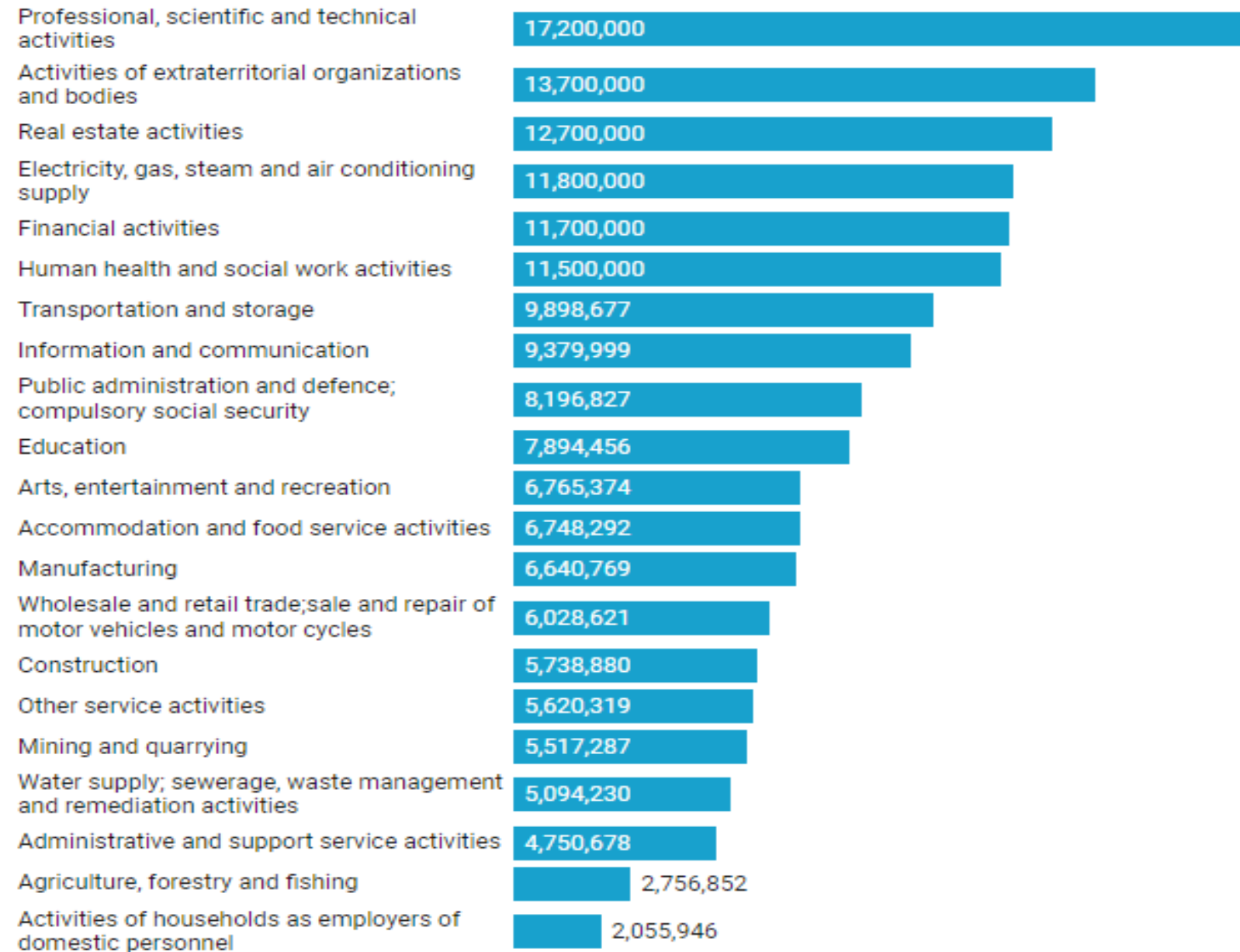
Distribution of Employed Persons by Income Band in USD Equivalence , 1st Quarter 2024

Of the employed persons, **4.3** percent had labour incomes more than **USD 816**



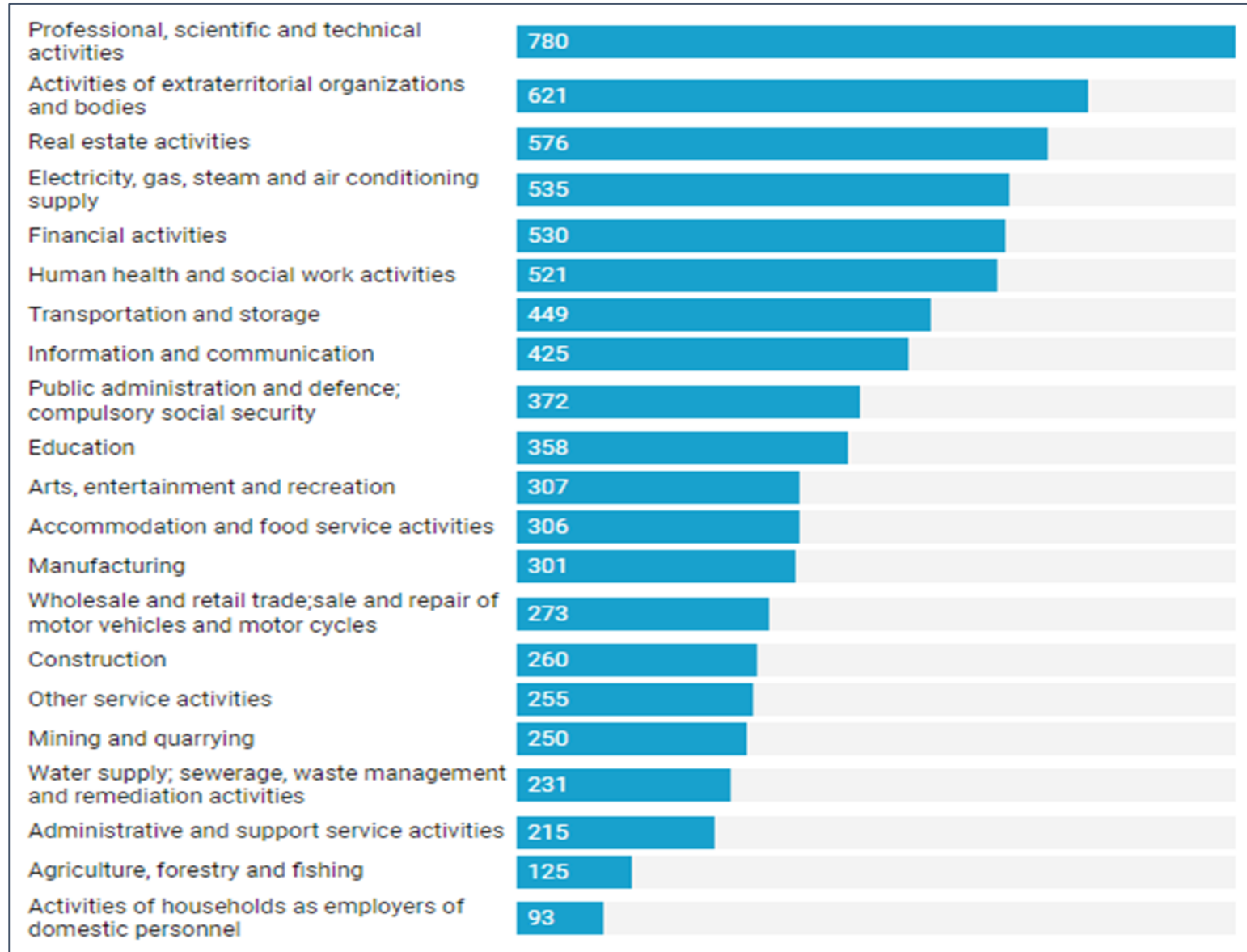
Average Monthly Income for Employed Persons by Industry in ZWL, 1st Quarter 2024

Average monthly incomes ranged from **ZWL 2,055,946** in the “Activities of Households as Employers of Domestic Personnel” sector to **ZWL 17,200,000** in the “Professional, scientific and technical activities” sector.



Average Monthly Income for Employed Persons by Industry in USD Equivalence, 1st Quarter 2024

Average monthly incomes ranged from **\$93** in the “Activities of Households as Employers of Domestic Personnel” sector to **\$780** in the “Professional, scientific and technical activities” sector.



Employment in Informal Economy, 1st Quarter 2024

Employment in informal economy comprises of persons employed in informal sector and informally employed persons.

Employed persons in the Informal Sector (Non-Agriculture) constituted 41.3 percent of all employed persons.

Informally employed persons were 86.4 percent of all employed persons.

Of all persons employed in non-agriculture sectors, informally employed persons constituted 83.8 percent.

Unemployment Rates, 1st Quarter 2024

	Official Unemployment Rates	Expanded Unemployment Rates
National (16 years and above)	20.5%	39.0%
Youth (15-24 years)	37.7%	58.1%
Youth (15-35 years)	27.9%	46.4%

Unemployment Rate by Province and Sex, 1st Quarter 2024

Unemployment rate for Midlands province was **28.1** percent.

Female unemployment rate for the province was **29.7** percent while the male unemployment rate was **27.0** percent.

	Male	Female	Total
Bulawayo	28.3%	33.0%	30.5%
Manicaland	16.9%	17.7%	17.2%
Mashonaland Central	26.7%	25.7%	26.3%
Mashonaland East	16.9%	20.0%	18.2%
Mashonaland West	13.0%	13.4%	13.2%
Matabeleland North	24.0%	20.4%	22.5%
Matabeleland South	20.5%	19.1%	19.8%
Midlands	27.0%	29.7%	28.1%
Masvingo	18.4%	17.5%	18.0%
Harare	15.2%	25.3%	19.6%
National	19.1%	22.5%	20.5%

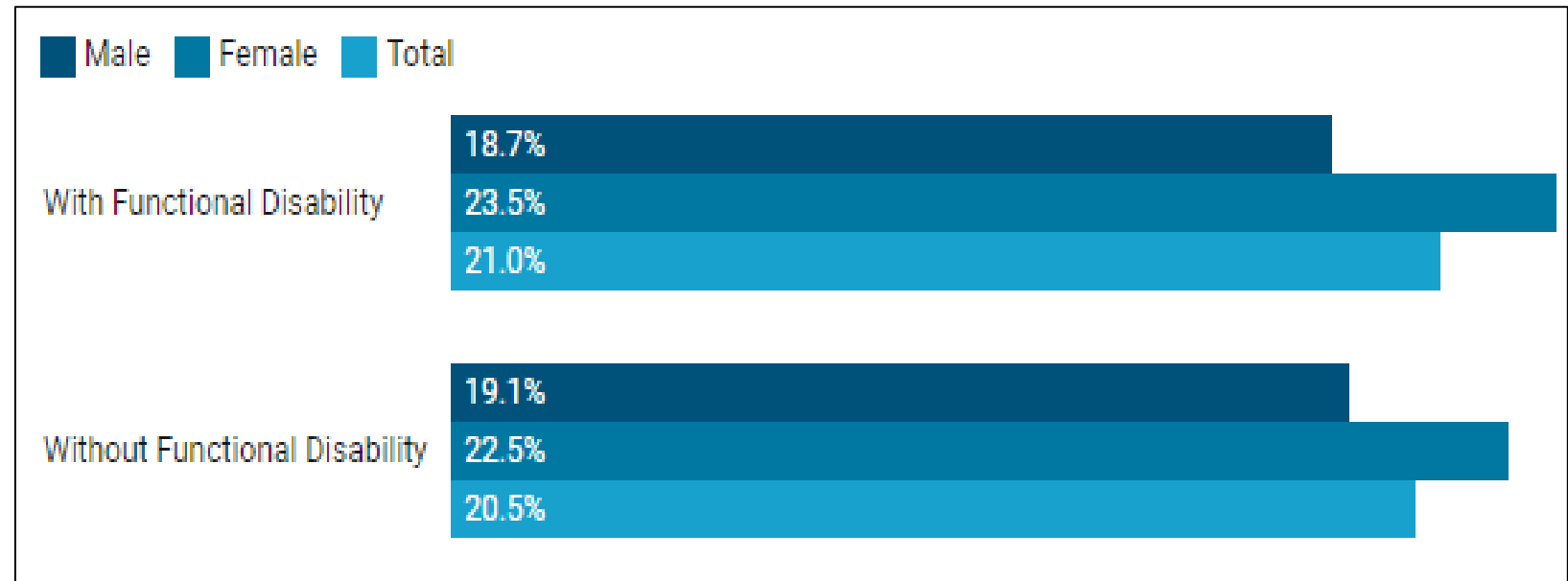
Quarterly Percentage Changes in Unemployment Rates

The 2024 1st quarter unemployment rate decreased by **0.2** percentage points compared to the 4th quarter of 2023.

	Male	Female	Total
Q4 2023	19.2	22.8	20.7
Q1 2024	19.1	22.5	20.5
Percentage Points	-0.1	-0.3	-0.2

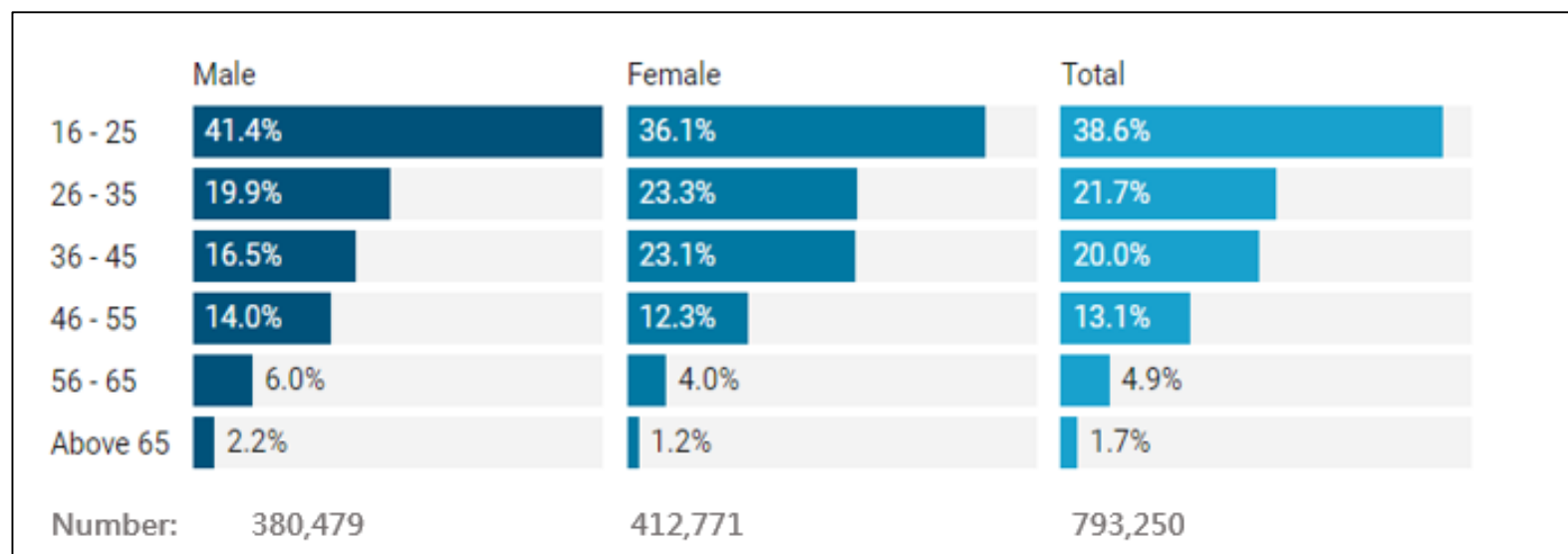
Unemployment Rate for Persons with at least one Form of Functional Disability by Sex, 1st Quarter 2024

The unemployment rate for persons with at least one form of functional disability was **21.0** percent.



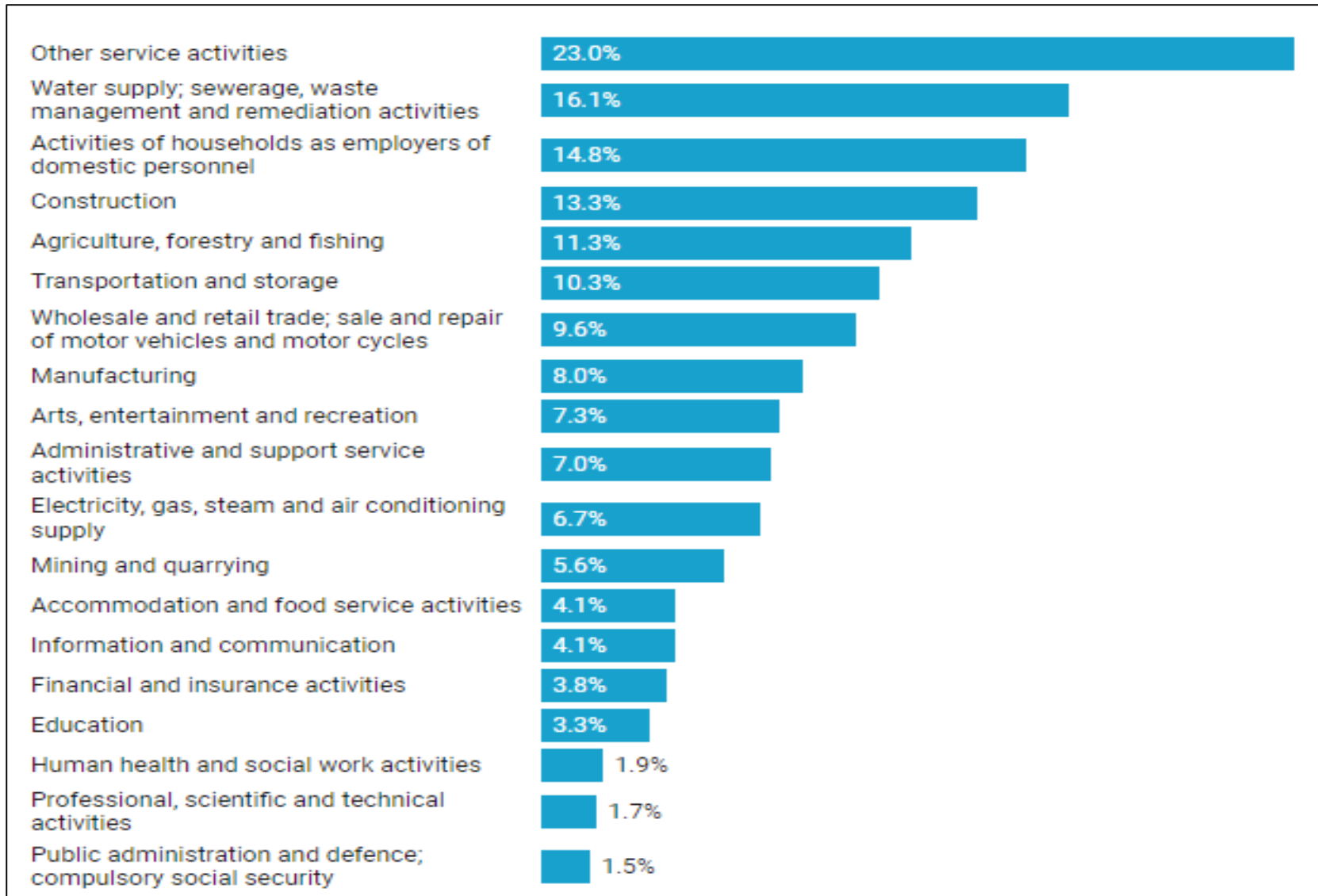
Distribution of Discouraged Job Seekers by Age Group and Sex, 1st Quarter 2024

The 16-25 age group had the highest proportion of discouraged job seekers at **38.6** percent.



Proportion of Employed Population in Time Related Underemployment by Industry, 1st Quarter 2024

The **Other services activities** sector had the highest proportion (**23%**) of employed persons who were in time related underemployment.

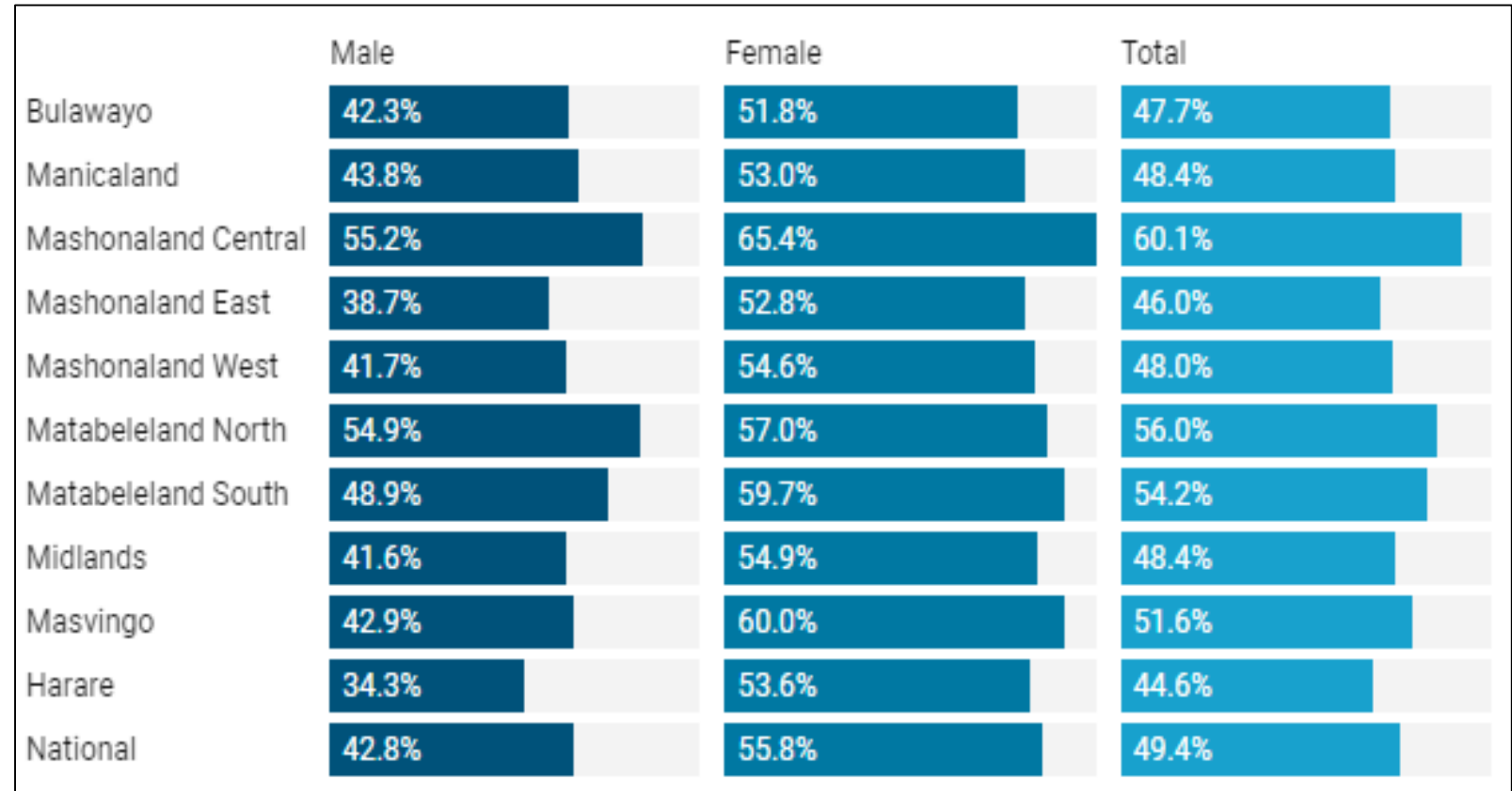


Youth Not in Education, Employment or Training (NEET), 1st Quarter 2024

Category	15 -24 years	15-35 years
Youth (total)	49.0%	48.9%
Female	55.5%	56.6%
Male	42.2%	40.3%

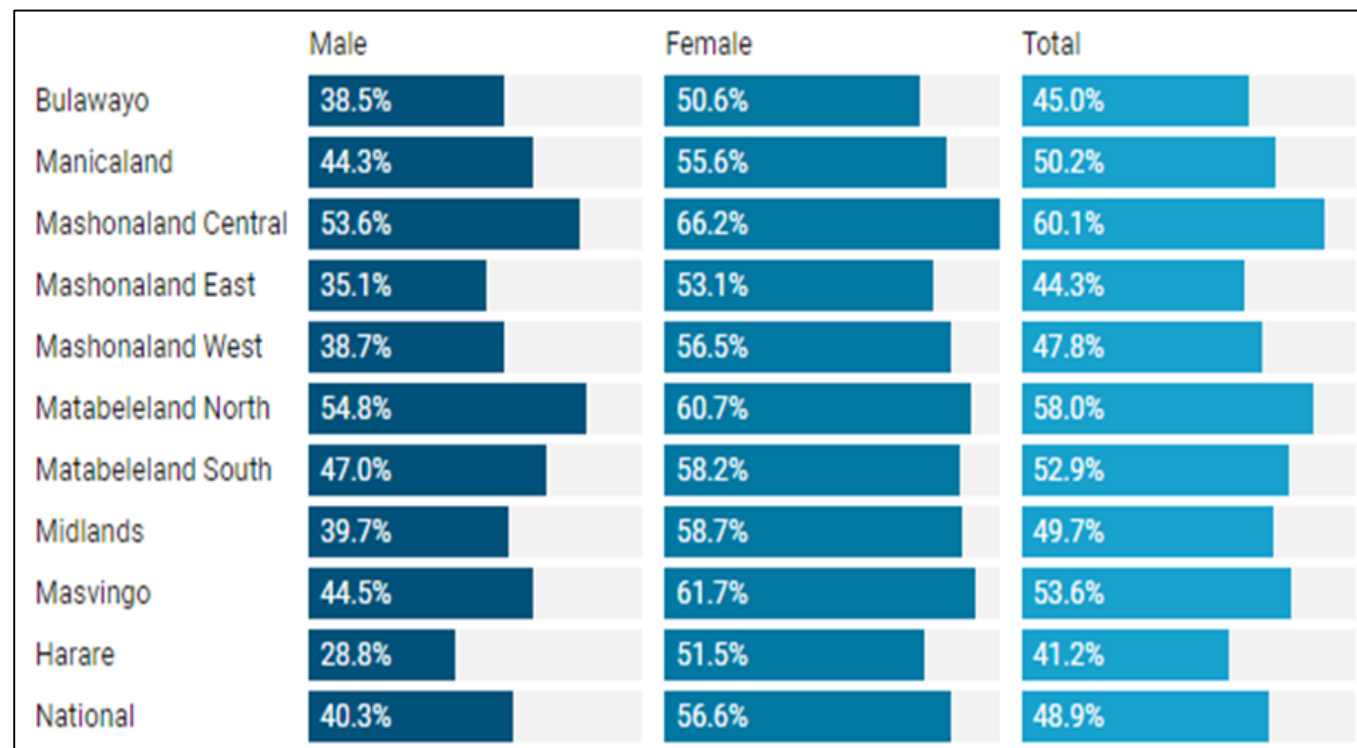
Proportion of Youth NEET (15-24 Years) by Province and Sex, 1st Quarter 2024

Proportions of youth not in education, employment or training (NEET) for the age group 15 – 24 years, was **47.7** percent in Bulawayo province and **51.6** percent in Masvingo province.



Proportion of Youth NEET (15-35 Years) by Province and Sex, 1st Quarter 2024

For the 15-35 years age group, the youth NEET proportion was **45.0** percent for Bulawayo province.

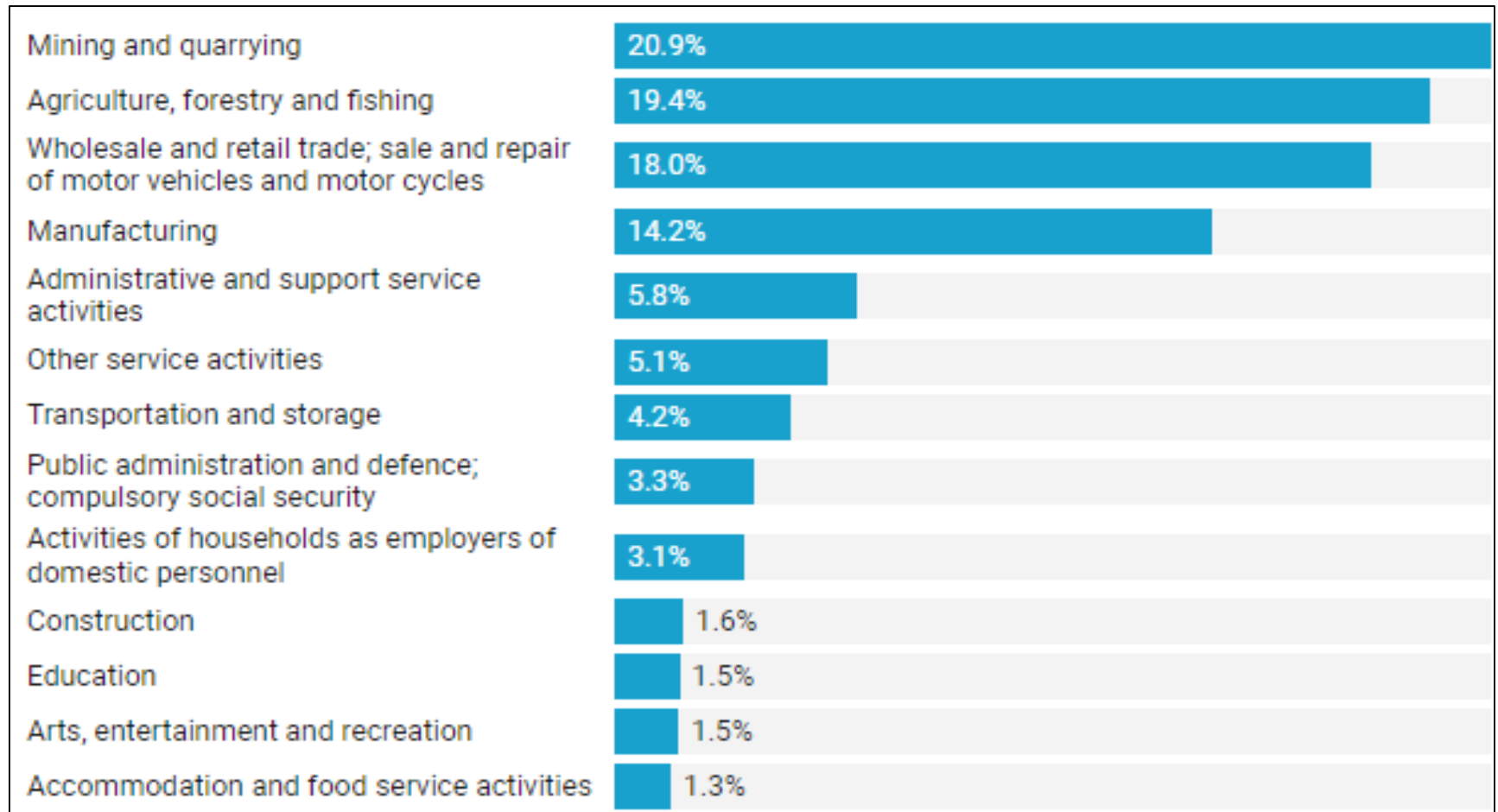


Work Related Safety & Job Losses



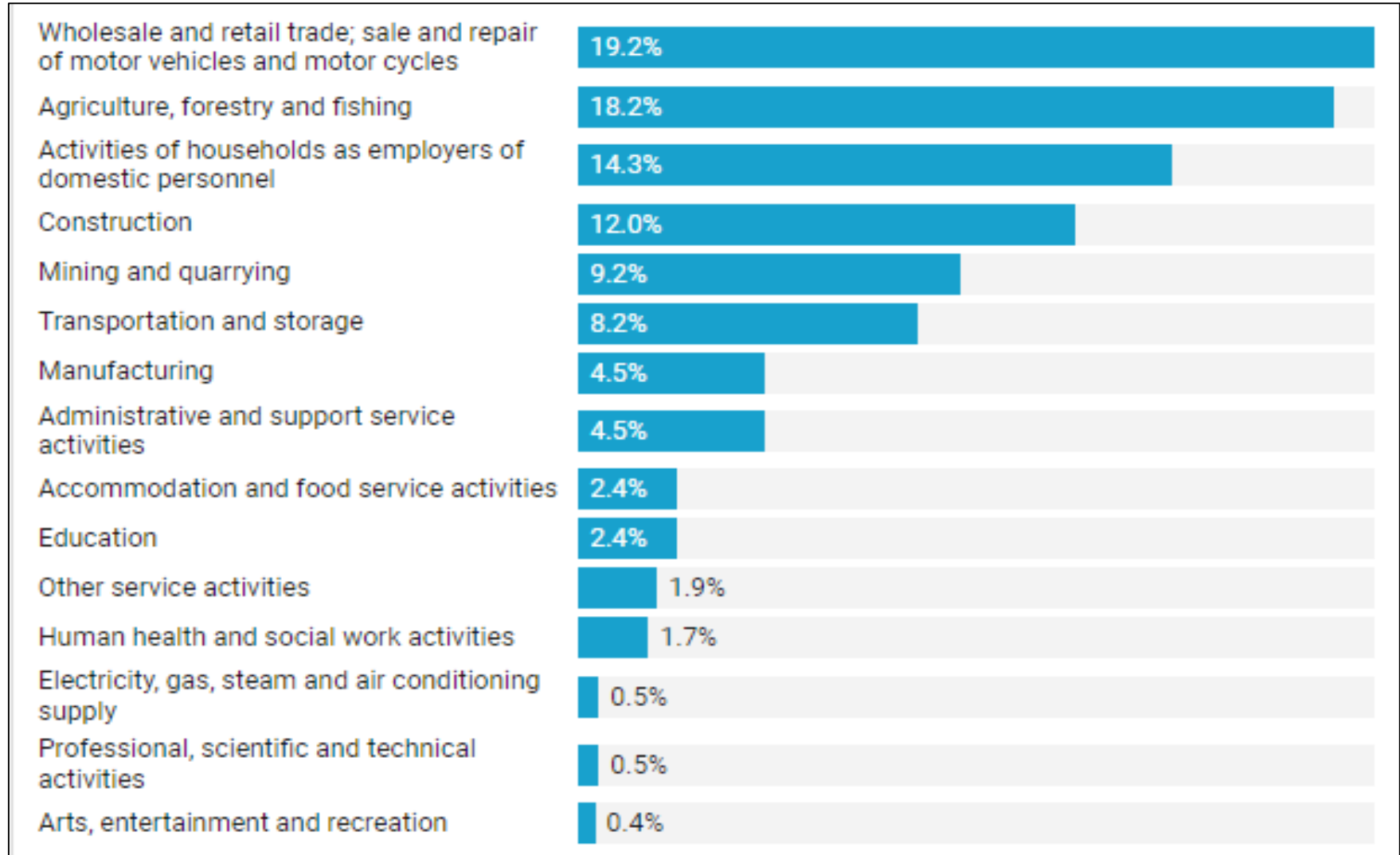
Distribution of Employed Persons who Reported Work Related Illnesses/Injuries by Industry, 1st Quarter 2024

The highest proportion of employed persons who reported work related illnesses/injuries (**20.9%**), were in the Mining and quarrying sector



Distribution of Persons who Lost Jobs in 3 Months Preceding the Survey by Industry, 1st Quarter 2024

The **Wholesale and retail trade; sale and repair of motor vehicles and motor cycles**, had the largest proportion of persons who lost jobs in the 3 months preceding the survey at **19.2** percent.

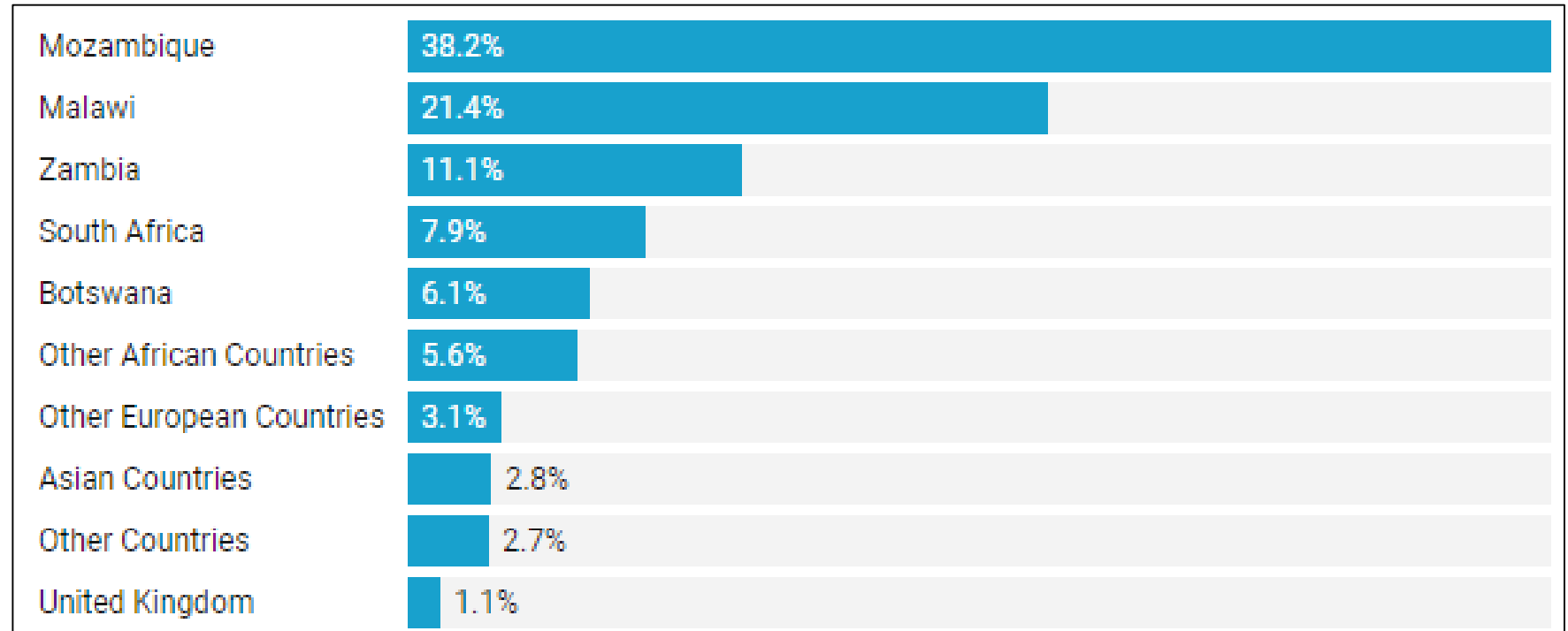


Labour migrants, 1st Quarter 2024

Category	Male	Female	Total
Number of Labour migrants	18,090	18,907	36,997

Distribution of Labour Migrants in Zimbabwe by Country of Origin, 1st Quarter 2024

The highest proportion of labour migrants (38.2%) were from Mozambique.



Thank you

