



QUARTERLY LABOUR FORCE SURVEY

2024 Third Quarter Results

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Labour Statistics Manager

Objectives of the Survey

The Quarterly Labour Force Survey aims to establish the following:

- a) Employment level
- b) Characteristics of employed persons
- c) Employment in the informal economy
- d) Income levels
- e) Labour migration
- f) Labour underutilisation

Summary of Survey Findings



Labour Force and Labour Force Participation Rate (LFPR), 3rd Quarter 2024



Working Age Population
(16 Years and Above)

Total 8,580,007
Male 3,901,159
Female 4,678,848



Labour Force

Total 4,086,152
Male 2,363,792
Female 1,722,360

LFPR

National LFPR

47.6%

Male LFPR

60.6%

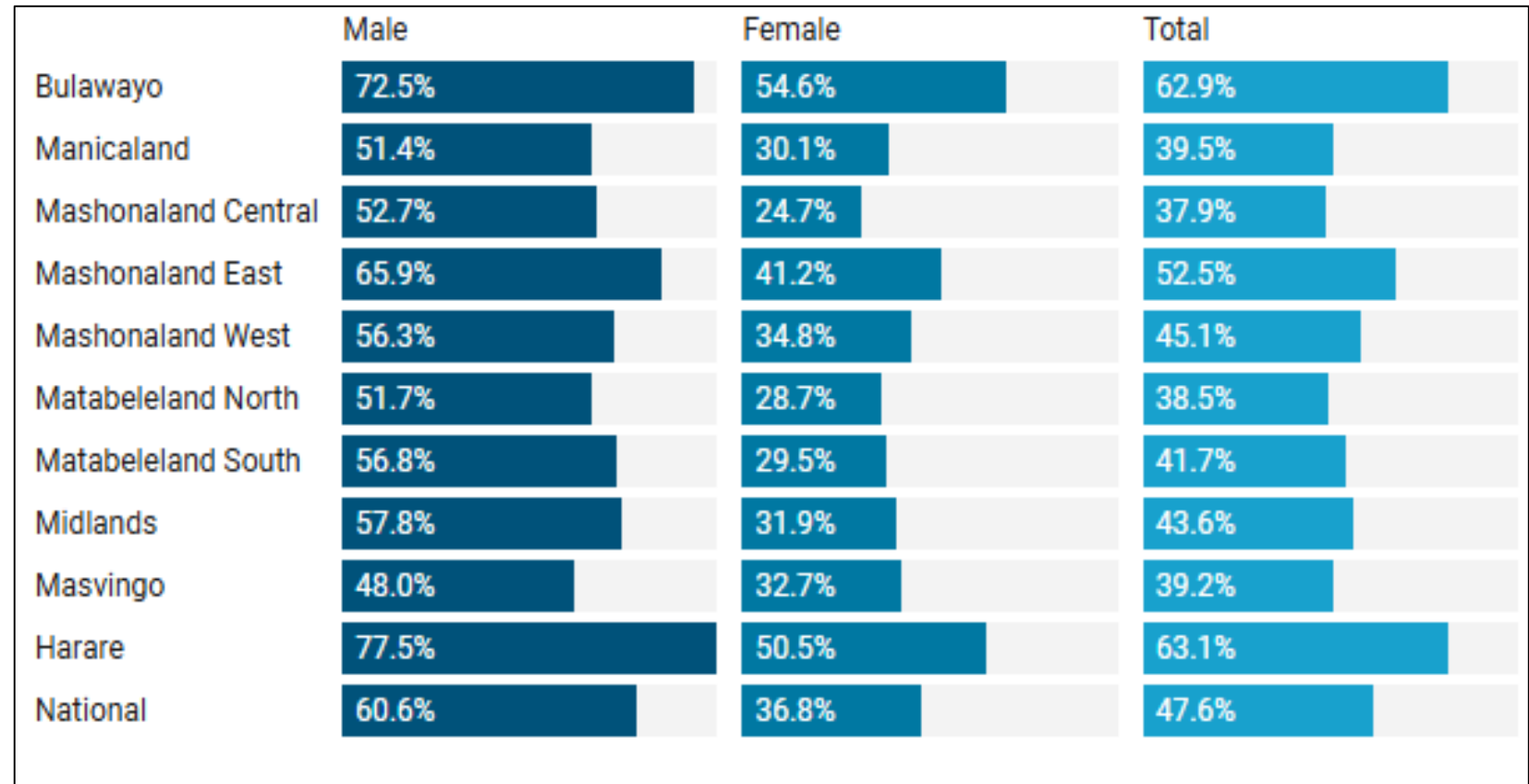
Female LFPR

36.8%

Labour force participation rate refers to the proportion of the working age population that is in labour force

Labour Force Participation Rate (LFPR) by Province and Sex, 3rd Quarter 2024

Labour force participation rate for Harare province was **63.1** percent. For Bulawayo province, the LFPR was **62.9** percent



Quarterly Percentage Changes in Labour Force Participation Rates by Sex, 3rd Quarter 2024

The labour force participation rate decreased by **0.4** percentage points in the third quarter of 2024 compared to first quarter 2024.

	Male	Female	Total
2024 Q1	59.7%	38.2%	48.0%
2024 Q3	60.6%	36.8%	47.6%
Percentage Points	0.9%	-1.4%	-0.4%

Labour Force Participation Rate (LFPR) by Rural/Urban Areas and Sex, 3rd Quarter 2024

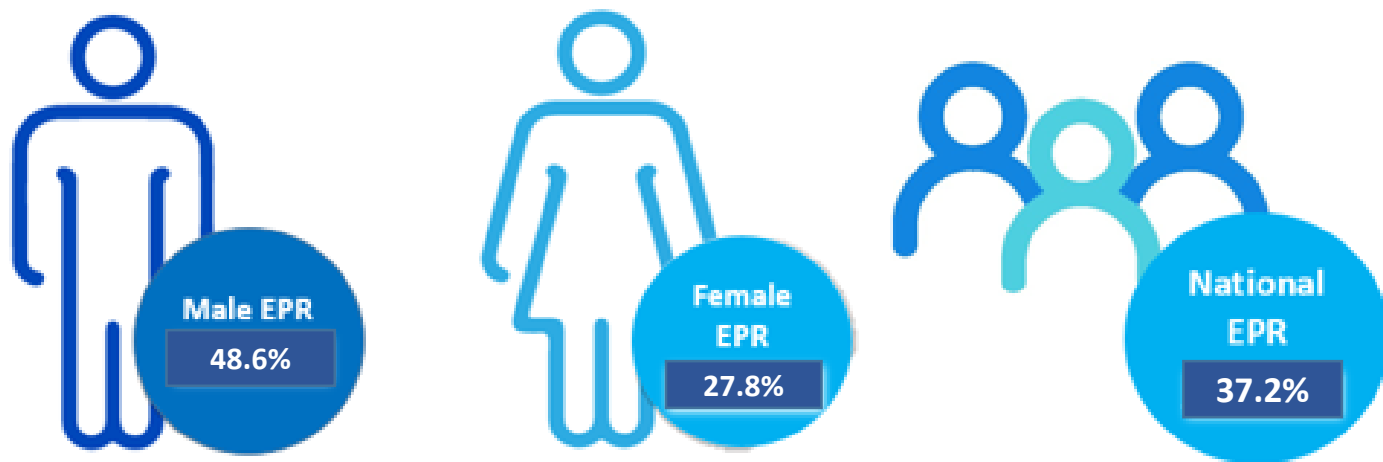
Labour force participation rate for persons in urban areas was **62.8** percent while for persons in rural areas it was **38.2** percent.

In urban areas, the male labour force participation rate was **75.1** percent while for females the rate was **52.6** percent.



	Male	Female	Total
Urban	75.1%	52.6%	62.8%
Rural	51.7%	26.9%	38.2%

Employment to Population Ratio (EPR), 3rd Quarter 2024

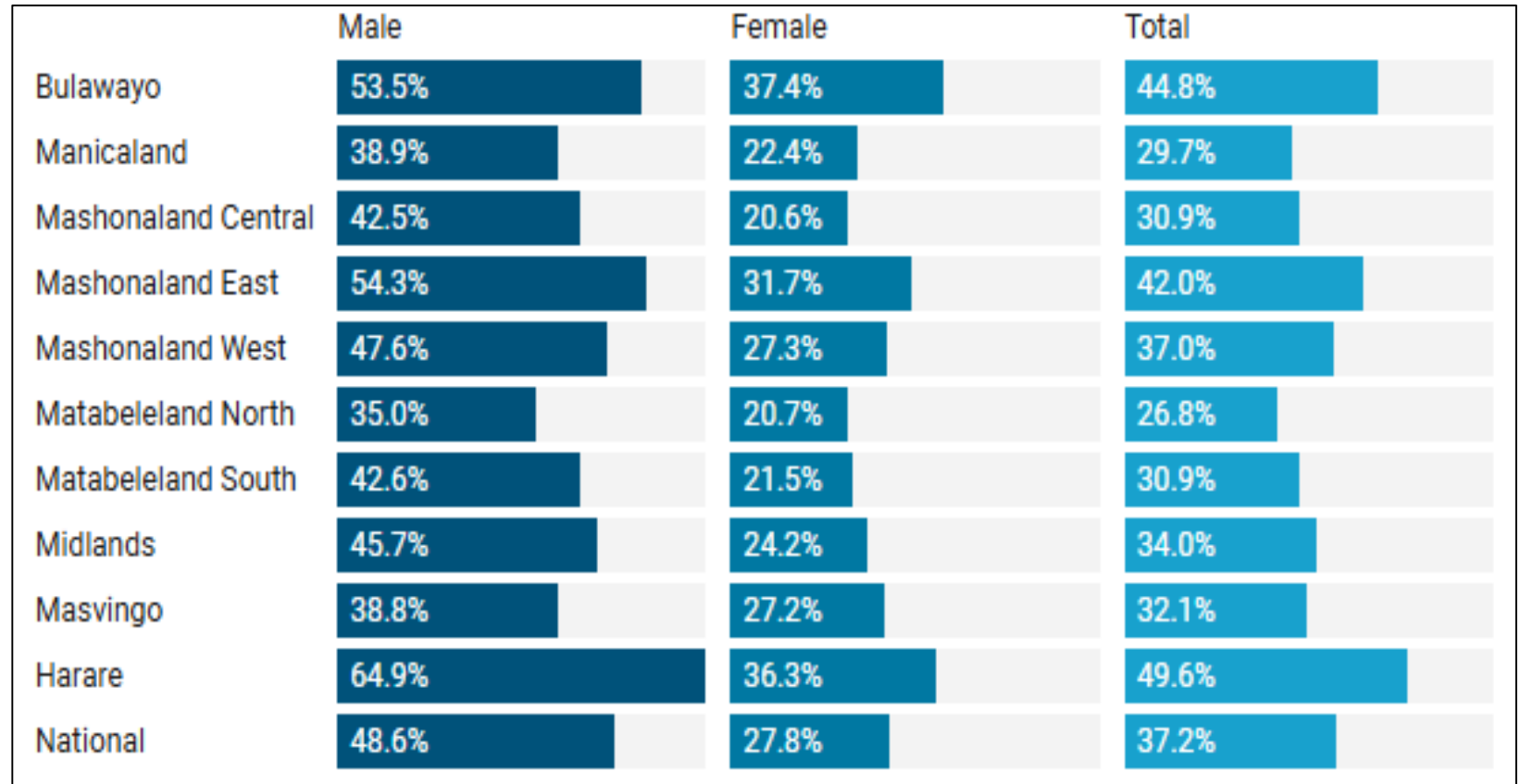


Total Employed (National)	3,195,991
Employed Males	1,897,198
Employed Females	1,298,793

Employment to population ratio is the proportion of working age population that is in employment.

Employment to Population Ratio (EPR) by Province and Sex, 3rd Quarter 2024

Bulawayo province had an employment to population ratio of **44.8** percent and Harare province was at **49.6** percent.



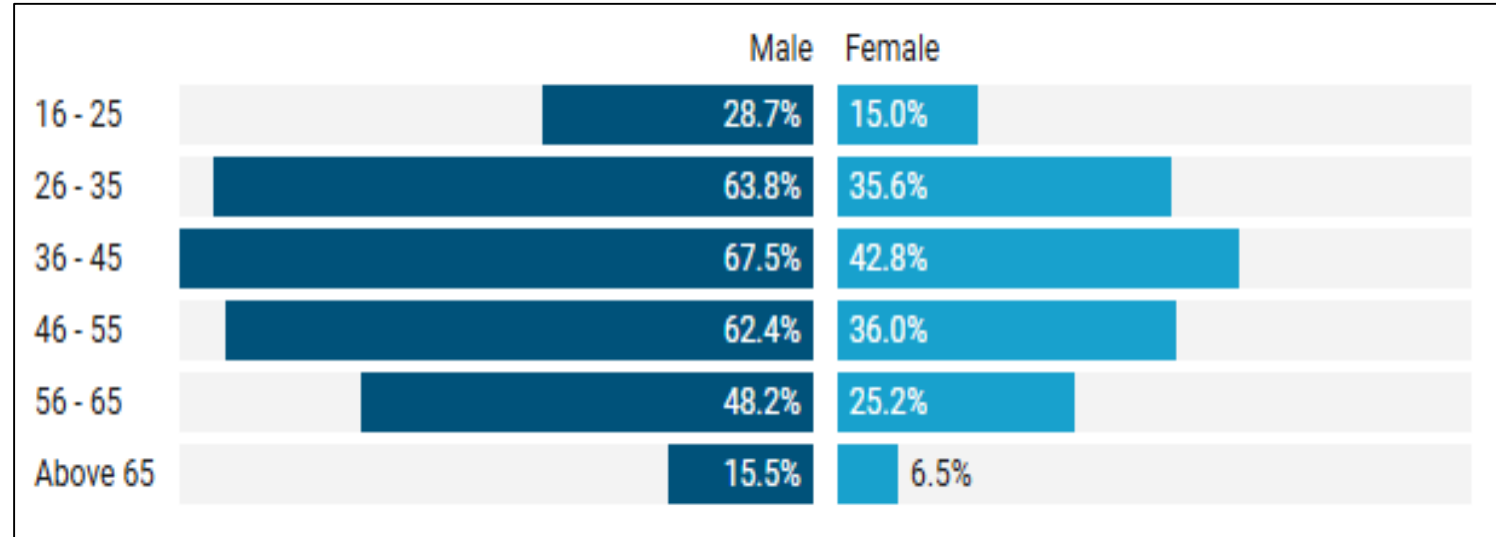
Quarterly Percentage Changes in Employment to Population Ratio by Sex, 3rd Quarter 2024

The 2024 3rd quarter employment to population ratio decreased by **1.0** percentage points compared to the 1st quarter of 2024.

	Male	Female	Total
Q1 2024	48.3%	29.6%	38.2%
Q3 2024	48.6%	27.8%	37.2%
Percentage Points	0.3%	-1.8%	-1.0%

Employment to Population Ratio by Age Group and Sex, 3rd Quarter 2024

The age-group 36-45 had highest employment to population ratio for both Males (**67.5%**) and Females (**42.8%**).

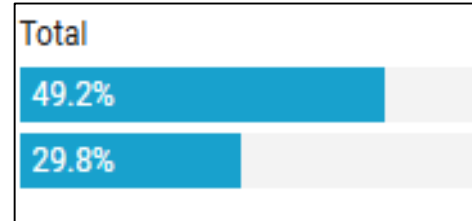


Employment to Population Ratio (EPR) by Rural/Urban Areas and Sex, 3rd Quarter 2024

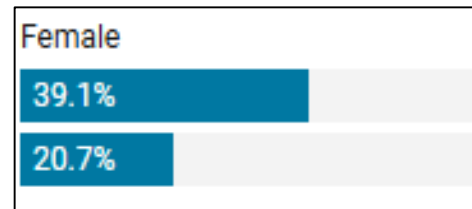
Employment to population ratio for persons in urban areas was **49.2** percent while for rural areas the ratio was **29.8** percent.



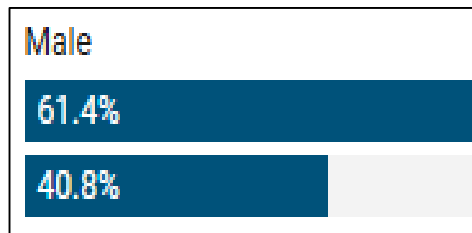
Urban
Rural



Urban
Rural



Urban
Rural

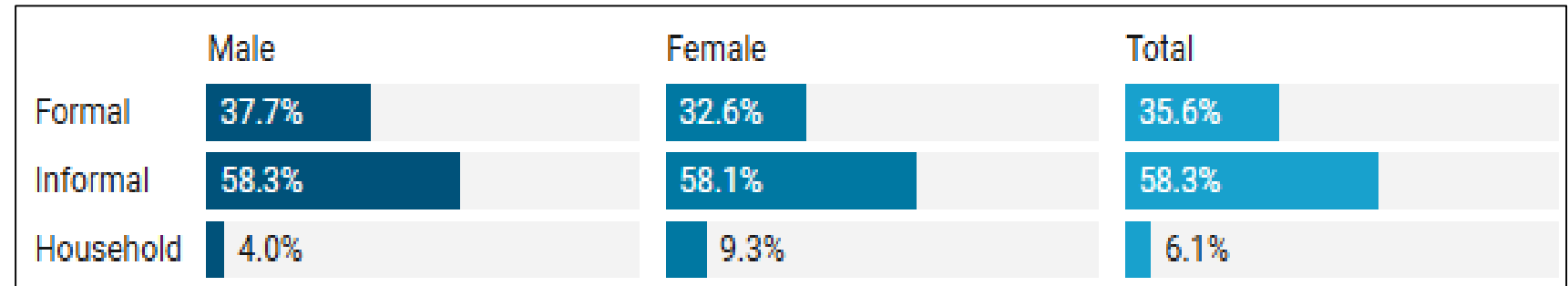


For females in rural areas, the employment to population ratio was **20.7** percent.
For males in rural areas, the rate was **40.8** percent.

Distribution of Employed Population by Major Sector and Sex, 3rd Quarter 2024

The Informal sector comprised **58.3** percent of the employed population, and the Formal sector, **35.6** percent.

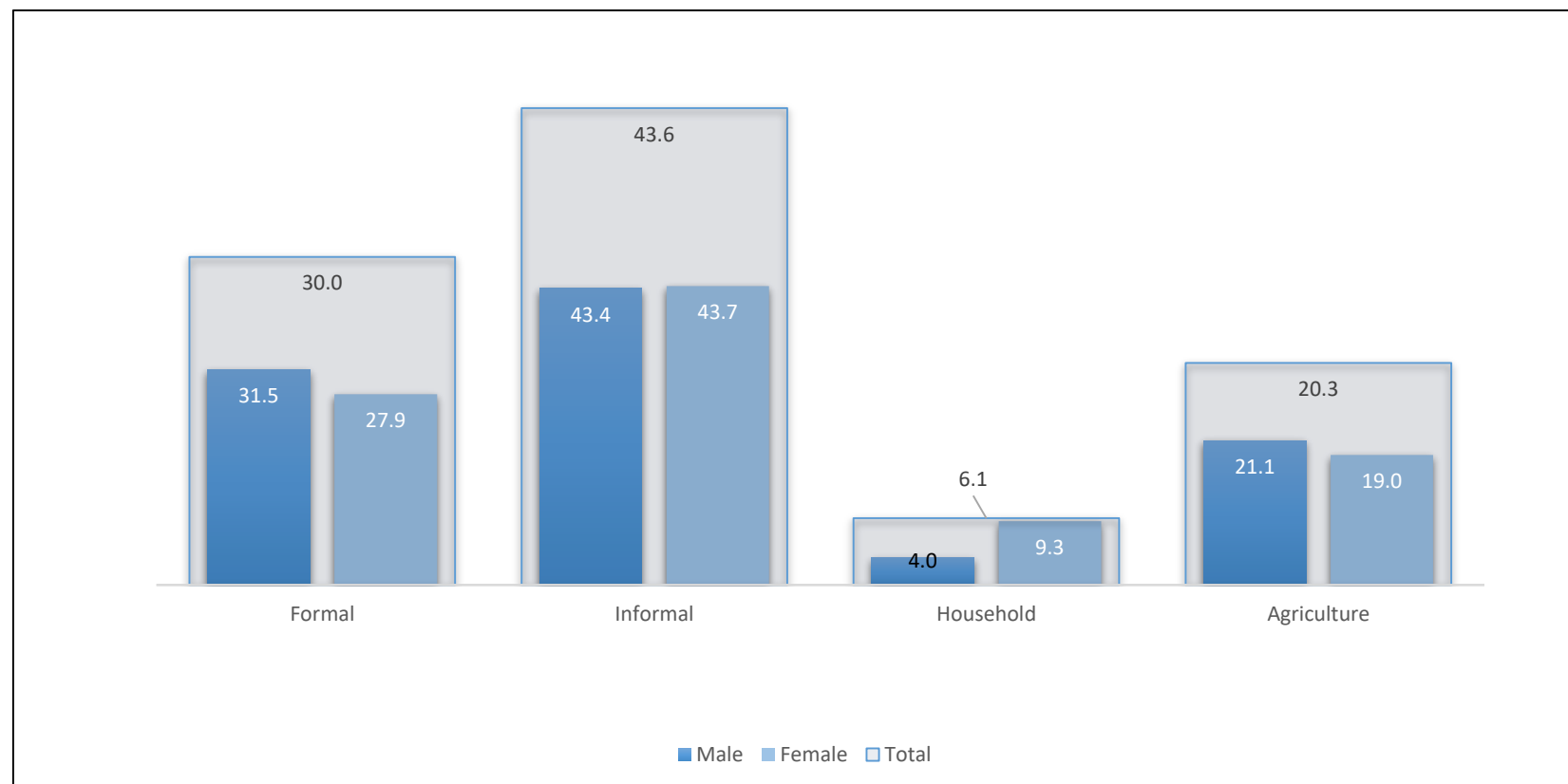
Of the employed females, **58.1** percent were in the Informal sector, while **58.3** percent of the employed males were also in the same sector.



Distribution of Employed Population by Sector and Sex, 3rd Quarter 2024.

The Informal sector (Non-Agriculture) comprised **43.6** percent of the employed population, and the Agriculture sector, **20.3** percent.

Of the employed females, **19.0** percent were in the Agriculture sector, while **21.1** percent of the employed males were also in the same sector.



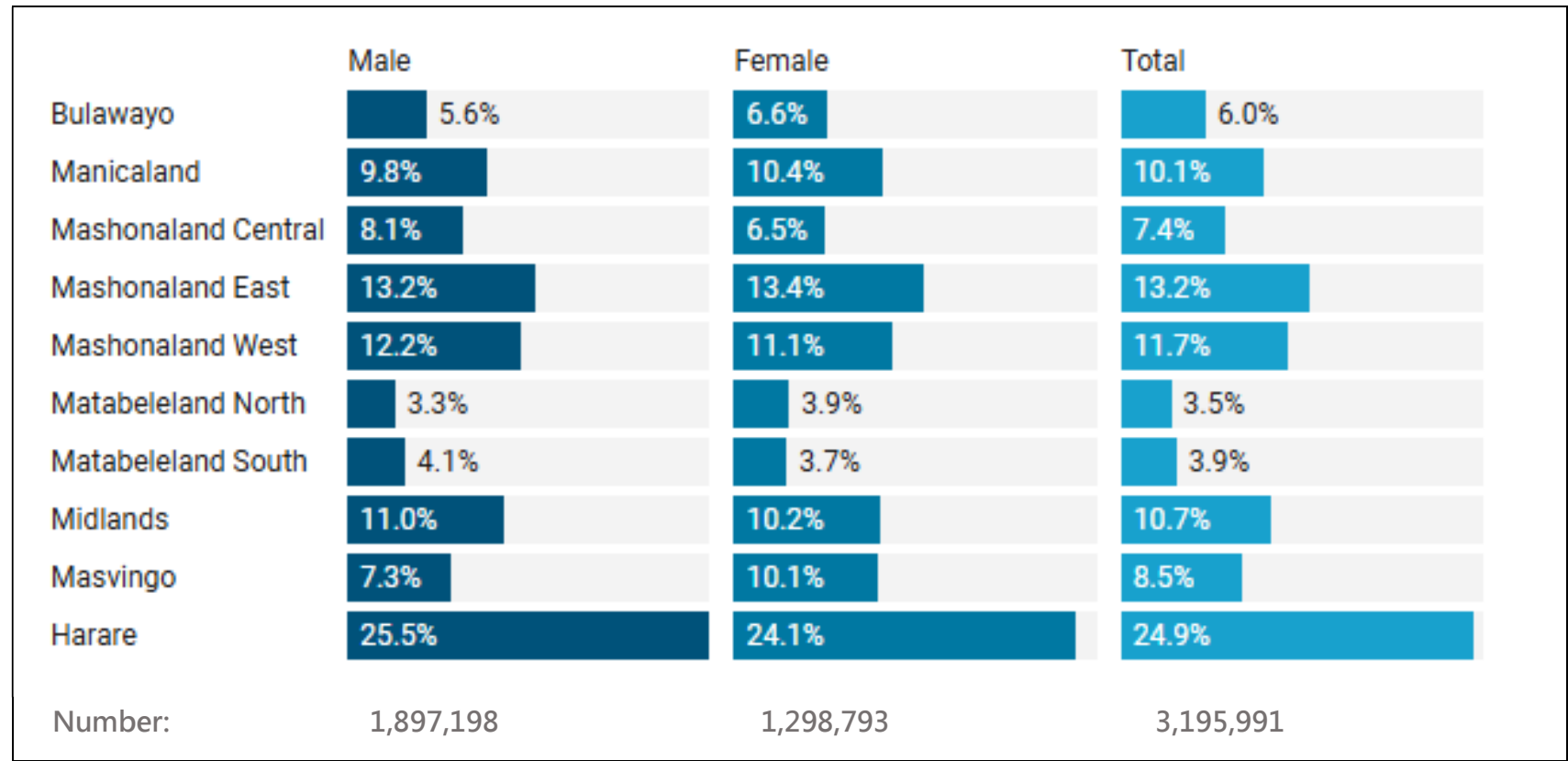
Quarterly Percentage Changes in Employed Population by Major Sector of Employment and Sex, 3rd Quarter 2024

Employed population in Informal sector (non-agriculture) increased by 2.3 percentage points in the third quarter of 2024 compared to 1st quarter 2024.

	Formal Non Agric	Informal Non Agric	Household	Agriculture
Q1 2024	30.0%	41.3%	5.7%	22.9%
Q3 2024	30.0%	43.6%	6.1%	20.3%
Percentage Points	0.0%	2.3%	0.4%	-2.6%

Distribution of Employed Population by Province and Sex, 3rd Quarter 2024

Employed males in Harare province constituted **25.5** percent of all employed males, as **24.1** percent of all employed females was also in the same province.



Distribution of Employed Population by Major Contributing Industries to Employment, 3rd Quarter 2024

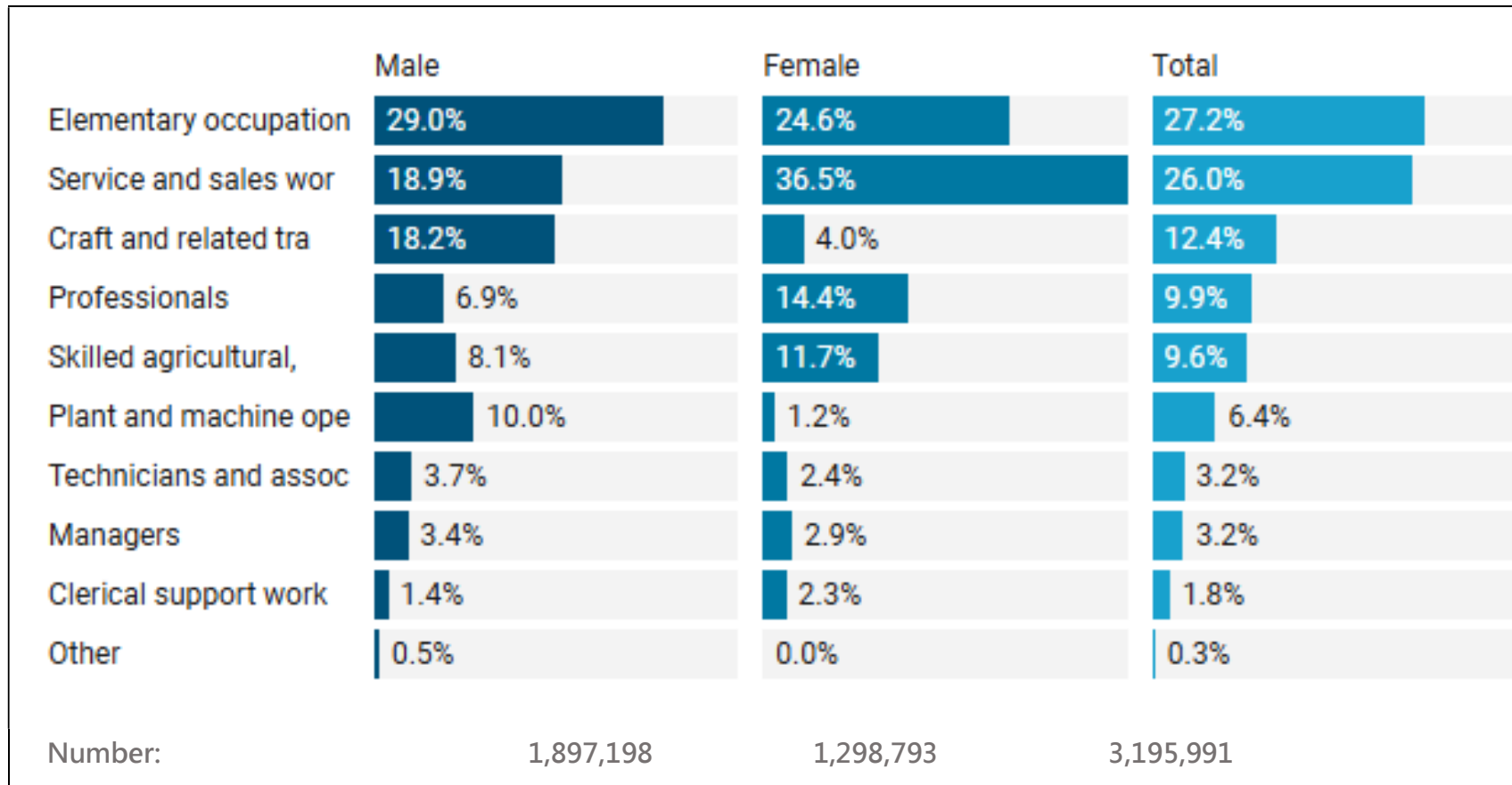
Most of the employed population (22.8%) were in the **Wholesale and retail trade; sale and repair of motor vehicles and motor cycles**.

	Male	Female	Total
Wholesale and retail trade; sale and repair of motor vehicles and motor cycles	16.1%	32.6%	22.8%
Agriculture, forestry and fishing	21.1%	19.0%	20.3%
Mining and quarrying	13.6%	3.3%	9.4%
Manufacturing	11.1%	4.7%	8.5%
Education	4.9%	11.4%	7.5%
Activities of households as employers of domestic personnel	4.0%	9.3%	6.1%
Construction	7.5%	0.4%	4.6%
Public administration and defence; compulsory social security	4.4%	4.2%	4.3%
Transportation and storage	6.1%	0.8%	3.9%
Other service activities	1.9%	4.6%	3.0%
Number:	1,897,198	1,298,793	3,195,991

Distribution of Employed Population by Occupation and Sex, 3rd Quarter 2024

Persons in **Elementary occupations** made up **27.2** percent of all employed persons.

Highest proportion of employed females (**36.5%**) was in **Service and sales workers**.



Distribution of Employed Persons with at Least One Form of Functional Disability by Sex, 3rd Quarter 2024

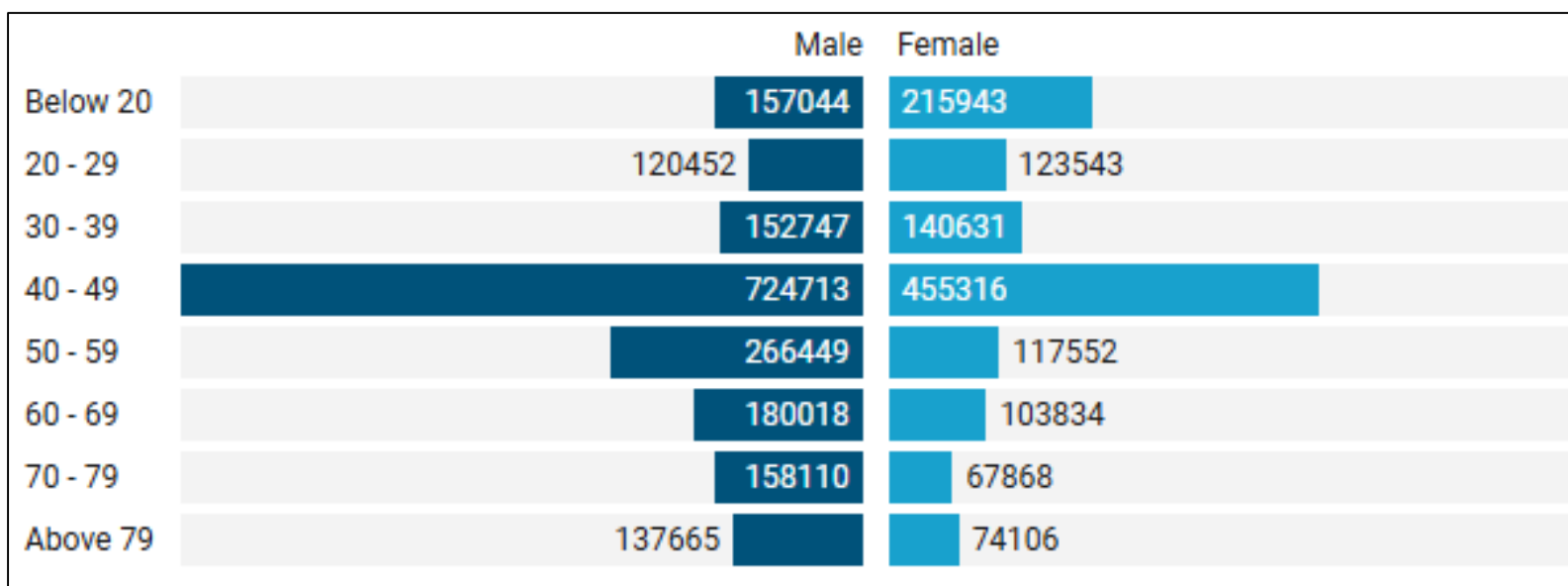
Of all employed persons, **0.7** percent had at least one form of functional disability.



	Male	Female	Total
Without Functional Disability	99.4%	99.2%	99.3%
With Functional Disability	0.6%	0.8%	0.7%

Distribution of Employed Population by Hours of Work Per Week and Sex , 3rd Quarter 2024

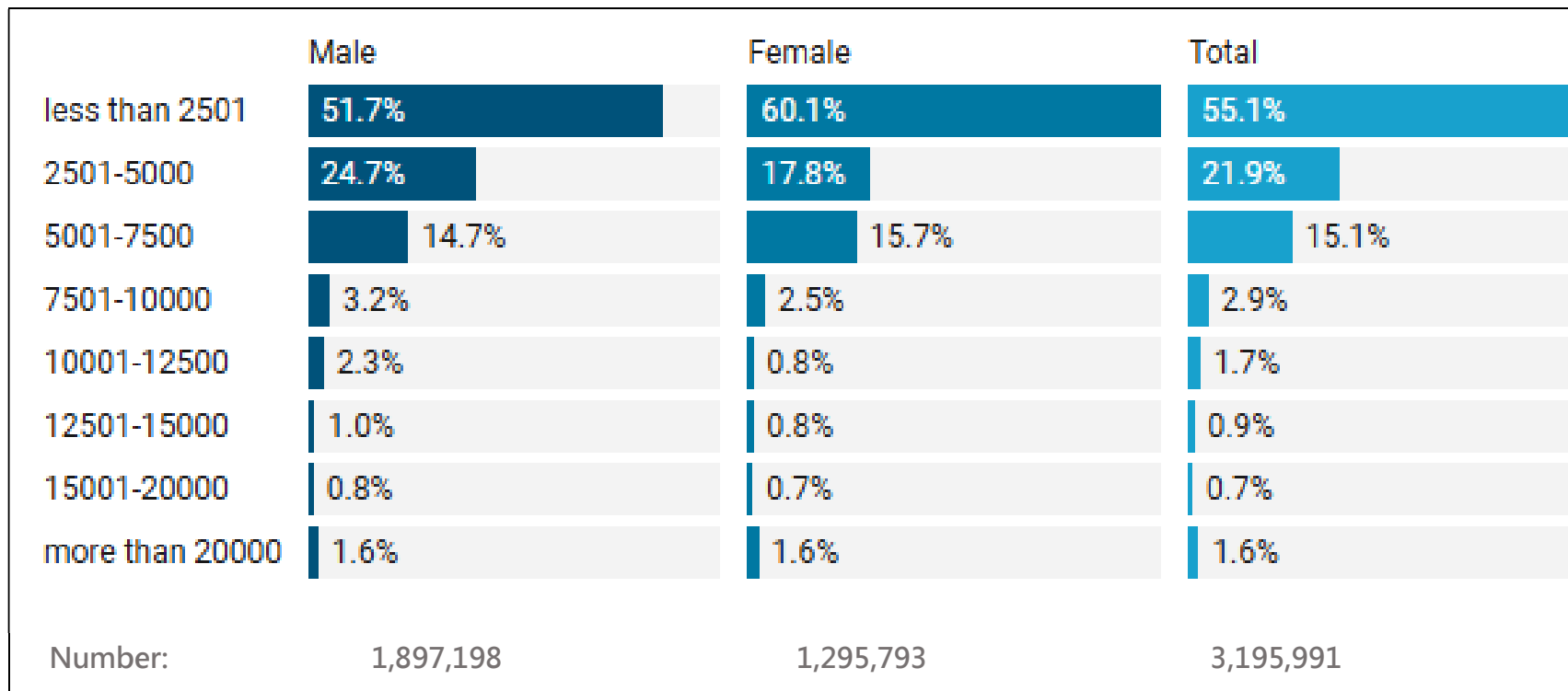
Most of the male (**724,713**) and female (**455,316**) employed population, reported having 40 – 49 hours per week as usual working hours.



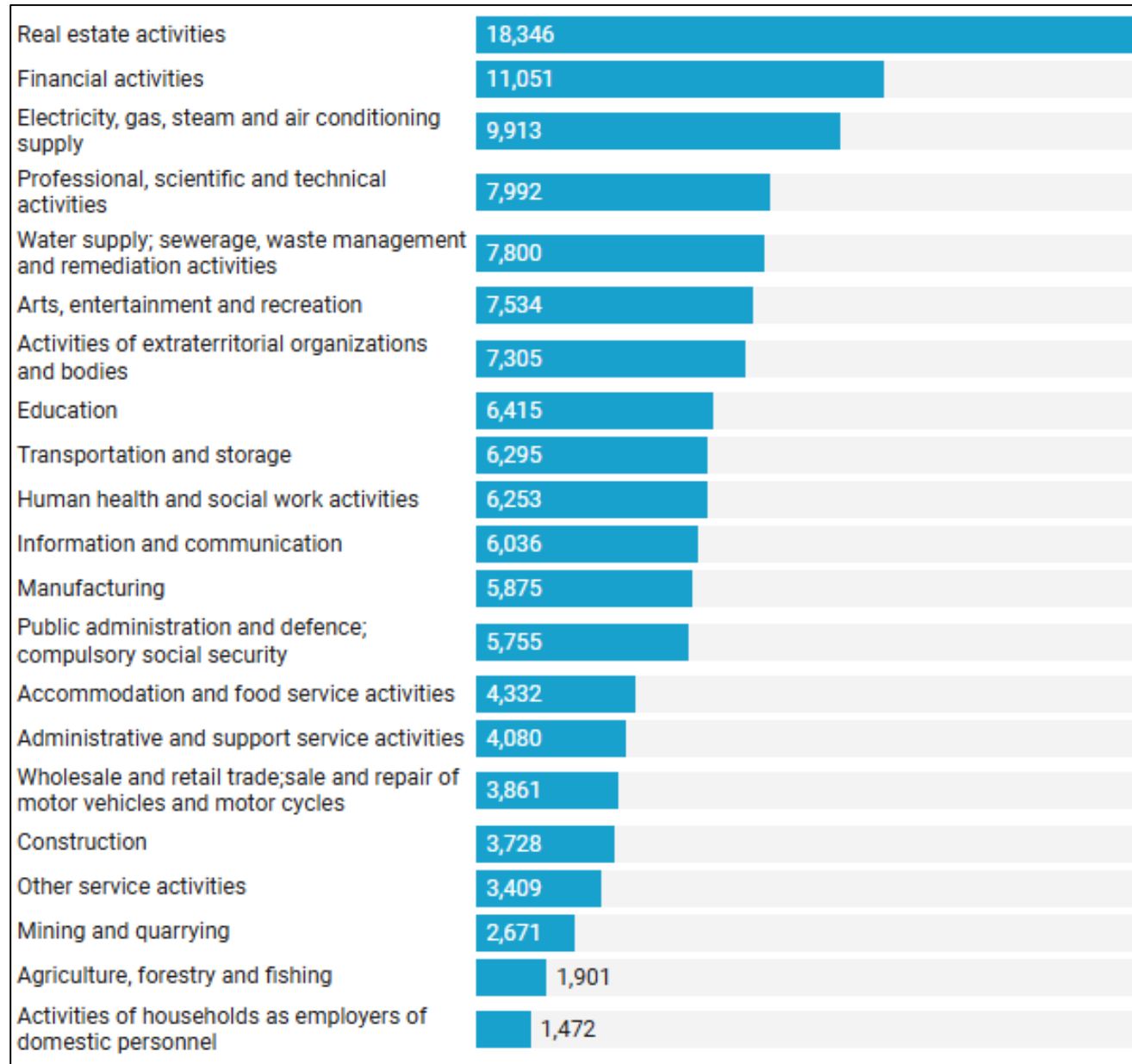
Distribution of Employees Persons by Income Band in ZWG , 3rd Quarter 2024

Of the employed persons, **21.9** percent had labour incomes between ZWG 2,501 and ZWG 5,000

NB: exchange rate at the time of survey was USD1:ZWG13.85



Average Monthly Income for Employed Persons by Industry in ZWG, 3rd Quarter 2024



Employment in Informal Economy, 3rd Quarter 2024

Employment in informal economy comprises of persons employed in informal sector and informally employed persons.

Informal Sector constituted **58.3** percent of all employed persons.

Employed persons in the Informal Sector (Non-Agriculture) constituted **43.6** percent of all employed persons.

Informally employed persons were 85.5 percent of all employed persons.

Of all persons employed in non-agriculture sectors, informally employed persons constituted 83.1 percent.

Unemployment Rates, 3rd Quarter 2024

	Official Unemployment Rates	Expanded Unemployment Rates
National (16 years and above)	21.8%	38.8%
Youth (15-24 years)	41.2%	59.7%
Youth (15-35 years)	30.1%	47.8%

NB: Expanded Unemployment Rate is also called **combined rate of unemployment and potential labour force**

Unemployment Rate by Province and Sex, 3rd Quarter 2024

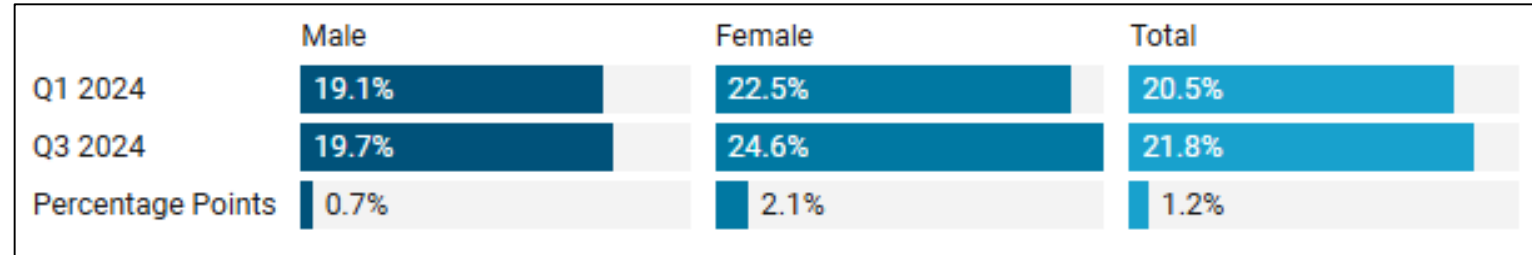
Unemployment rate for Midlands province was **22.1** percent.

Female unemployment rate for the province was **24.0** percent while the male unemployment rate was **20.9** percent.

	Male	Female	Total
Bulawayo	26.2%	31.6%	28.7%
Manicaland	24.2%	25.6%	24.8%
Mashonaland Central	19.3%	16.4%	18.3%
Mashonaland East	17.6%	23.0%	19.9%
Mashonaland West	15.5%	21.5%	17.9%
Matabeleland North	32.2%	28.0%	30.4%
Matabeleland South	24.9%	27.3%	25.9%
Midlands	20.9%	24.0%	22.1%
Masvingo	19.2%	17.0%	18.2%
Harare	16.2%	28.2%	21.4%
National	19.7%	24.6%	21.8%

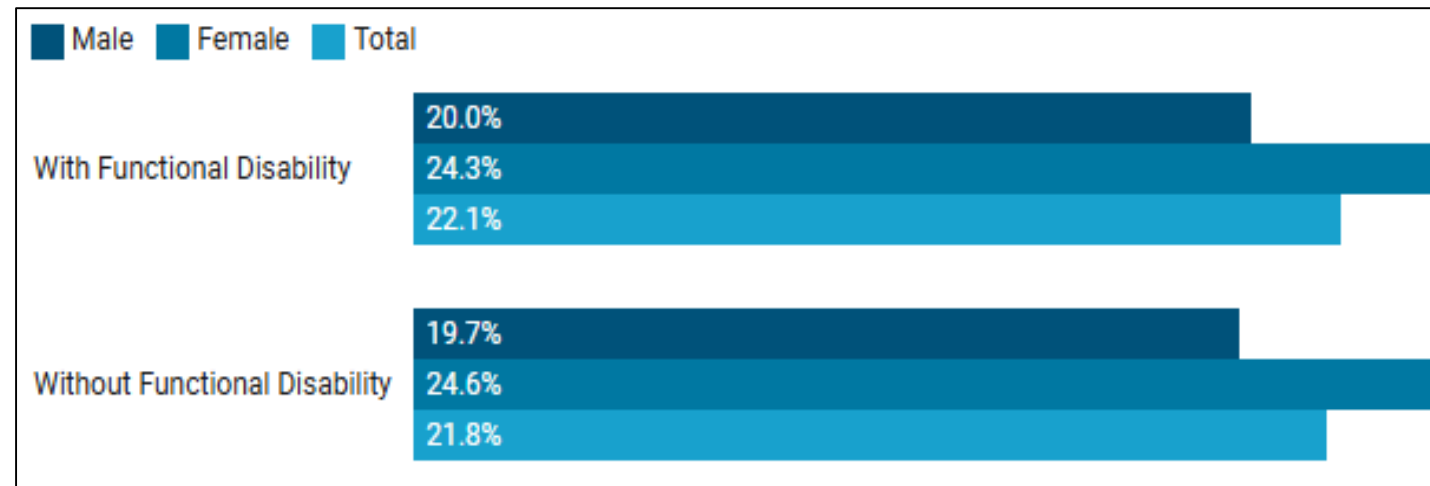
Quarterly Percentage Changes in Unemployment Rates, 3rd Quarter 2024

The 2024 3rd quarter unemployment rate increased by **1.2** percentage points compared to the 1st quarter of 2024.



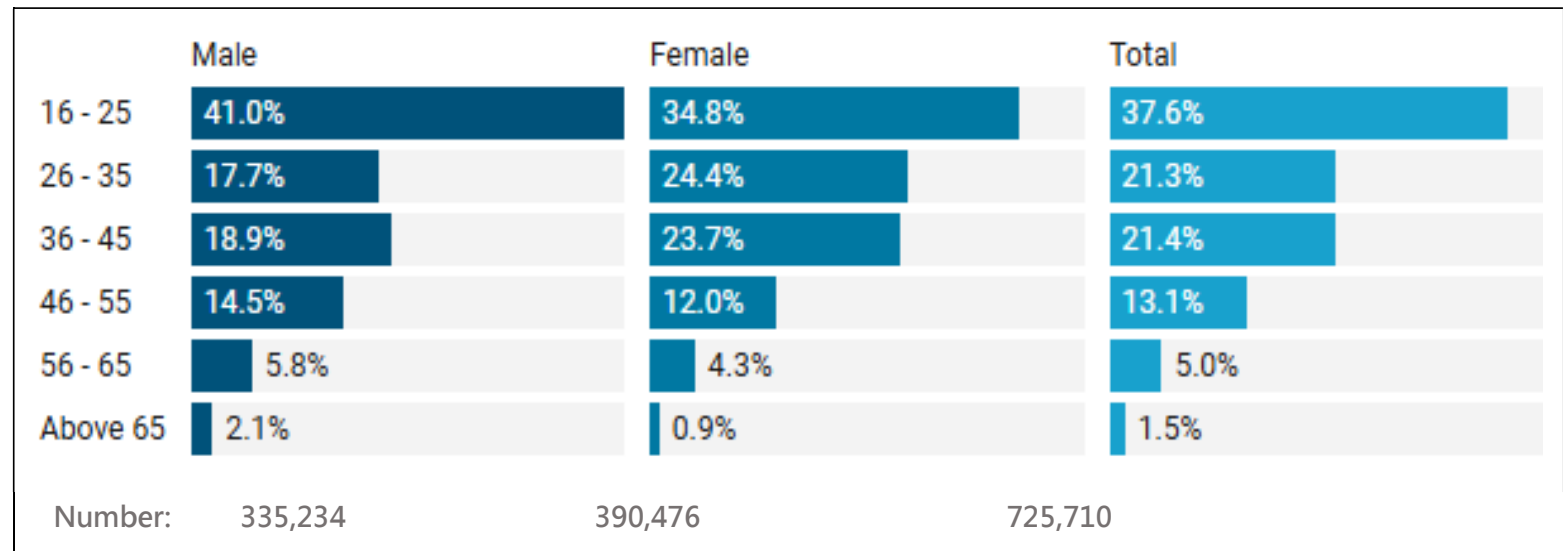
Unemployment Rate for Persons with at least one Form of Functional Disability by Sex, 3rd Quarter 2024

The unemployment rate for persons with at least one form of functional disability was **22.1** percent.

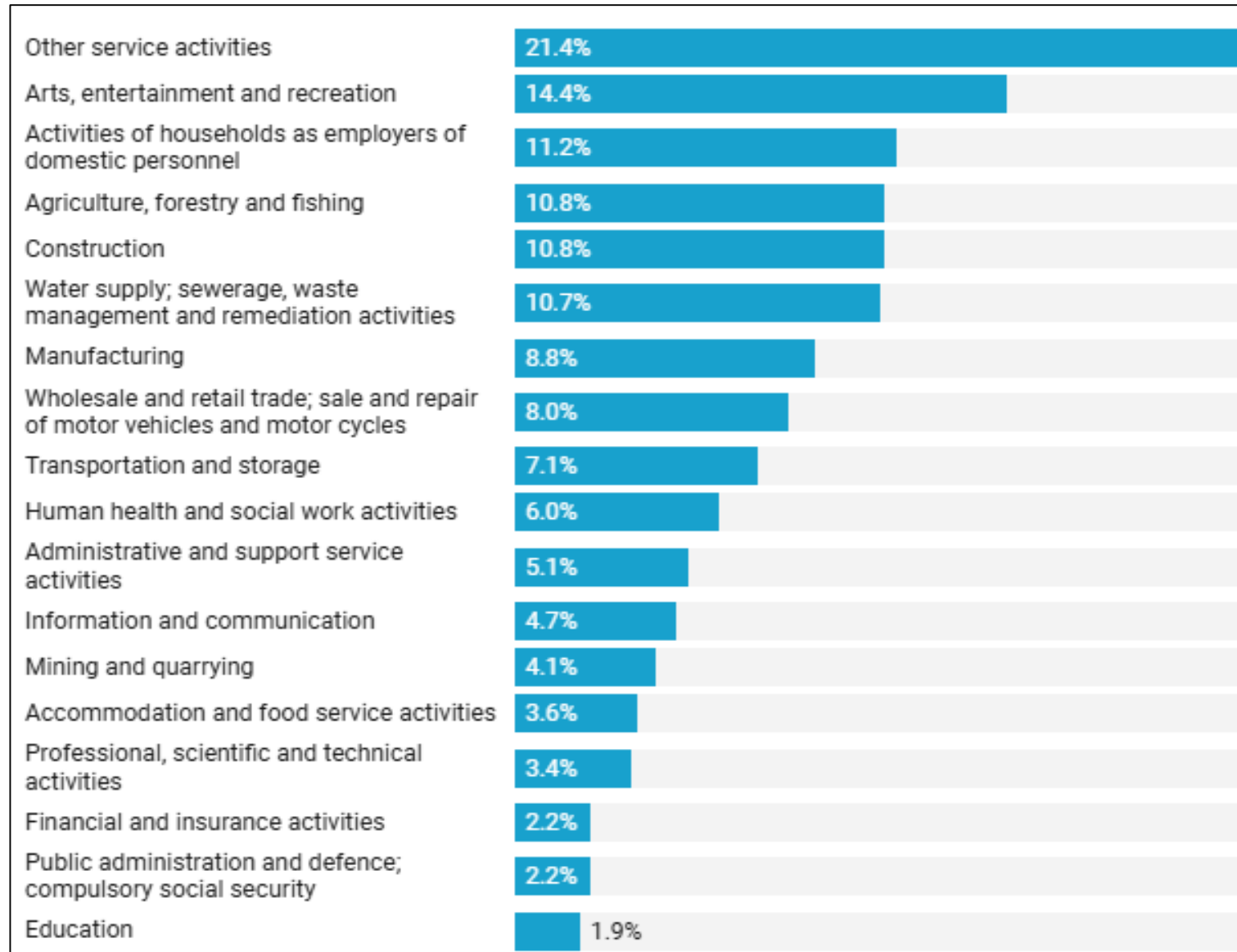


Distribution of Discouraged Job Seekers by Age Group and Sex, 3rd Quarter 2024

The 16-25 age group had the highest proportion of discouraged job seekers at **37.6** percent.



Proportion of Employed Population in Time Related Underemployment by Industry, 3rd Quarter 2024



Youth Not in Education, Employment or Training (NEET), 3rd Quarter 2024

Category	15 -24 years	15-35 years
Youth (total)	48.1%	49.5%
Female	55.6%	59.1%
Male	40.3%	38.6%

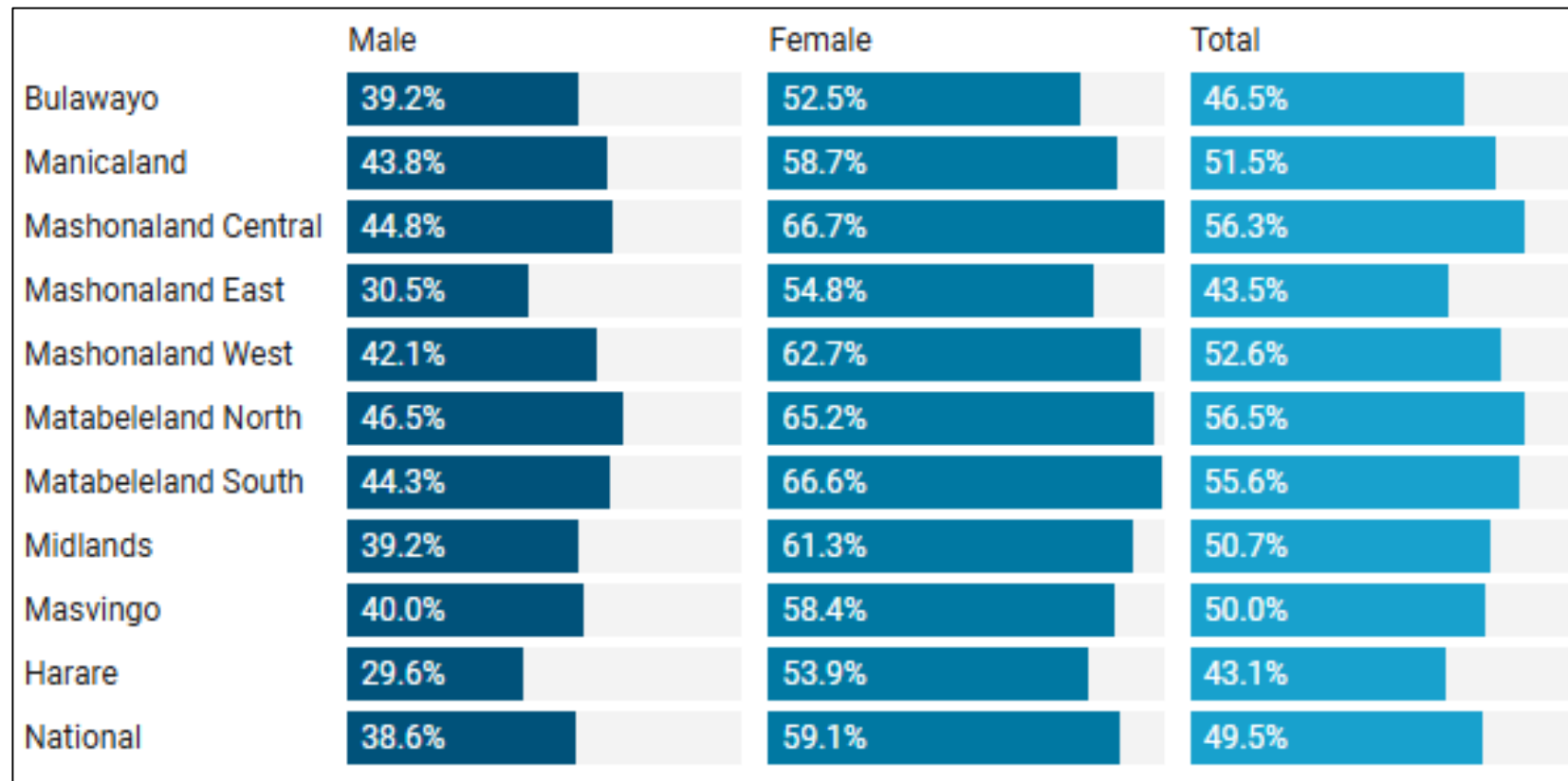
Proportion of Youth NEET (15-24 Years) by Province and Sex, 3rd Quarter 2024

Proportions of youth not in education, employment or training (NEET) for the age group 15 – 24 years, was **44.3** percent in Bulawayo province and **44.8** percent in Masvingo province.

	Male	Female	Total
Bulawayo	41.8%	46.2%	44.3%
Manicaland	43.8%	50.4%	47.0%
Mashonaland Central	47.4%	63.7%	55.6%
Mashonaland East	32.4%	54.0%	43.8%
Mashonaland West	43.6%	57.2%	50.1%
Matabeleland North	46.8%	60.7%	53.7%
Matabeleland South	44.1%	66.2%	54.7%
Midlands	41.4%	59.7%	50.6%
Masvingo	36.0%	52.9%	44.8%
Harare	34.0%	53.2%	44.7%
National	40.3%	55.6%	48.1%

Proportion of Youth NEET (15-35 Years) by Province and Sex, 3rd Quarter 2024

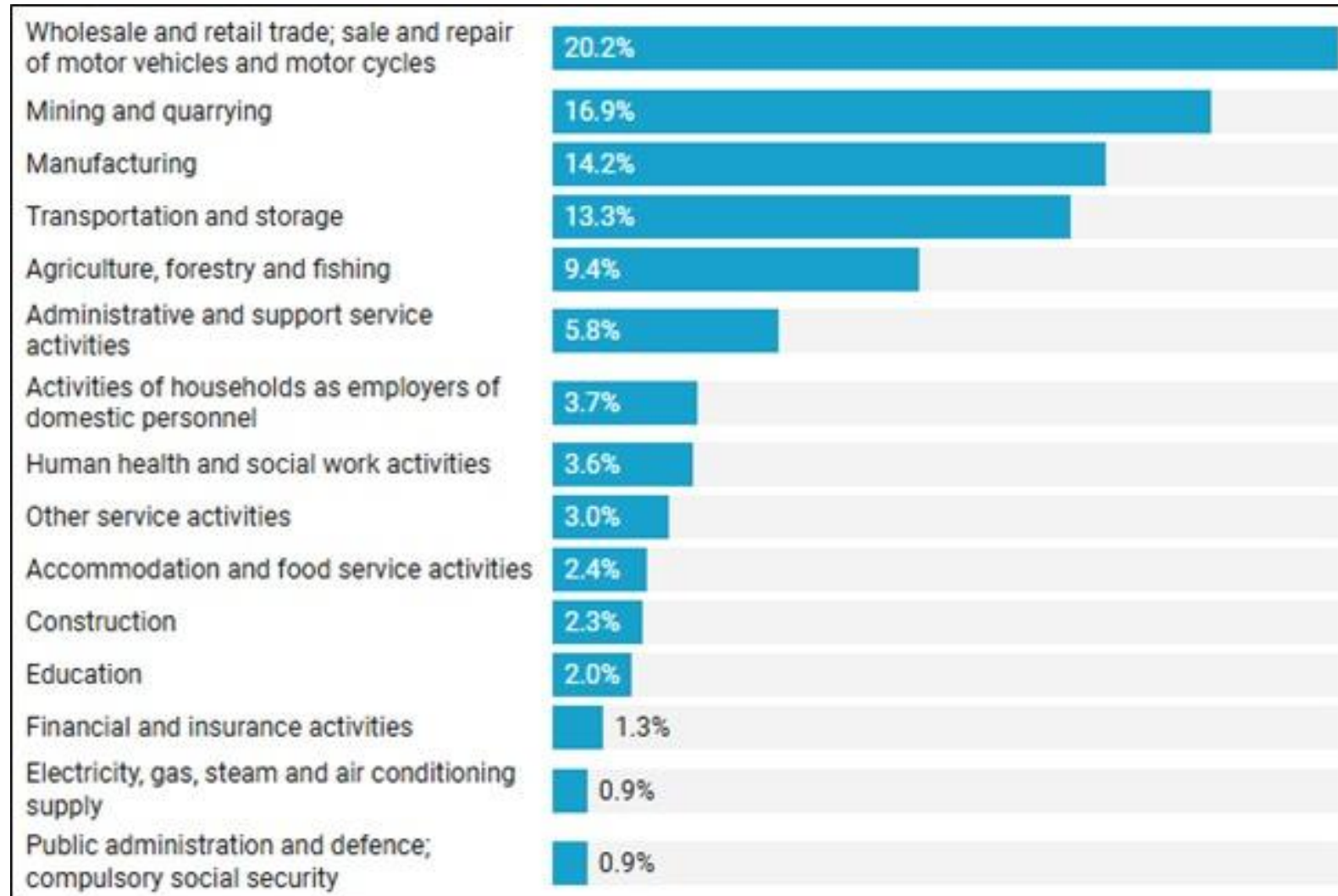
For the 15-35 years age group, the youth NEET proportion was **56.3** percent for Mashonaland Central province.



Work Related Safety & Job Losses

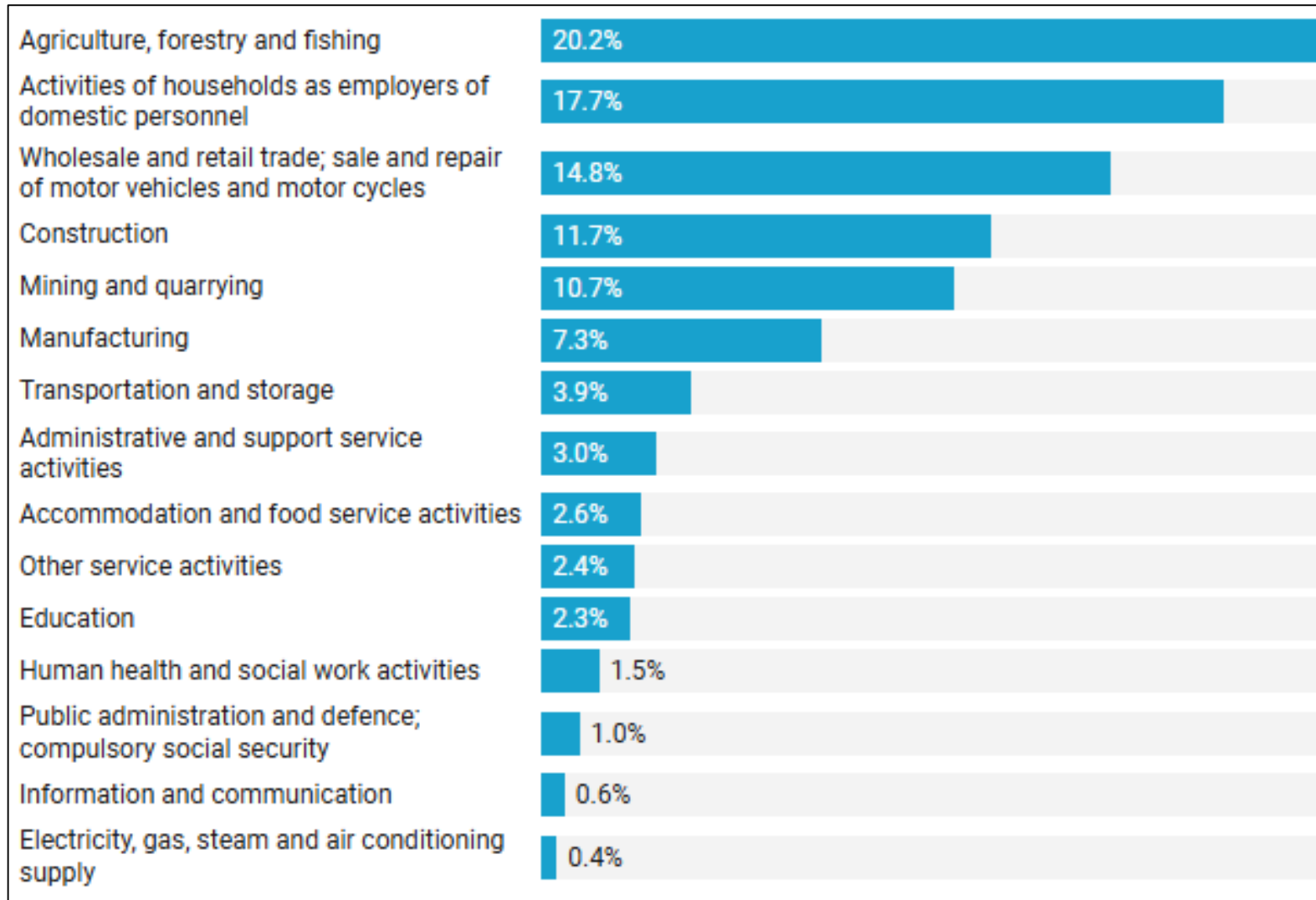


Distribution of Employed Persons who Reported Work Related Illnesses/Injuries by Industry, 3rd Quarter 2024



Distribution of Persons who Lost Jobs in 3 Months Preceding the Survey by Industry, 3rd Quarter 2024

The **Agriculture, Forestry and Fishing** had the largest proportion of persons who lost jobs across all industrial sectors in the 3 months preceding the survey at **20.2** percent.

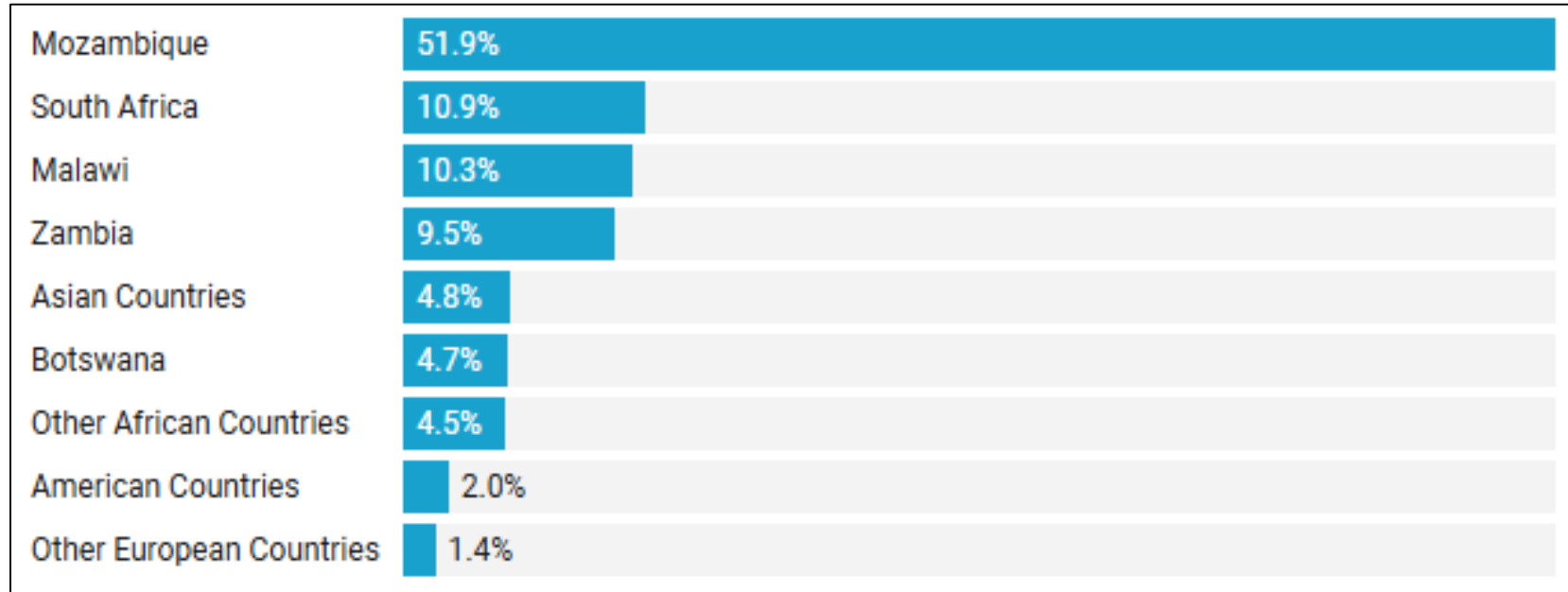


Labour migrants, 3rd Quarter 2024

Category	Male	Female	Total
Number of Labour migrants	26,068	11,733	37,801

Distribution of Labour Migrants in Zimbabwe by Country of Origin, 3rd Quarter 2024

The highest proportion of labour migrants (51.9%) were from Mozambique.



Thank you

